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WE'RE OAKSTERS !
ROOTED IN VALUES

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BUILDING
BEYOND**INSIDE THE OAK
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Purvi Oza, Ronit Vankar,
Dhwani Solanki, Hardik Panchal**VISION**

As an affiliate company, our vision dovetails into the vision of David Weekley Homes of "Building Homes and Enhancing Lives". We endeavour to provide them our services - by being proactive, on-time and of high quality. This in essence captures the expectations and deliverables, and this is our DNA. The vision statement is our 'North Star' that provides the direction to our goalpost. Our Mission statement is a manifestation of commitment and resolve of our team that takes pride fulfilling expectations of partners.

MISSION**How do we get there?**

Mission statement is essentially our toolbox, our compass that aligns our purpose, efforts, aspirations, energies to reach the summit that is our vision. The mission statement with acronym of P.A.T.H. is our roadmap / GPS which will lead us to our ultimate goal. The mission statement is about leveraging all resources to implement a strategic plan to realize our vision.

VALUES

We wish to build LOS as a Value Driven Organization. Values define who we are and define our behaviour and culture.

P**Performance Oriented and Proactive:**

Each team member at LOS has a clarity of purpose and has clearly defined goals; success orientation defines our team and by being Proactive we control our situation and act in anticipation to avoid pitfalls. Performance is a way of life at LOS.

A**Accurate and On-time Services:**

Our team takes pride in producing output that is accurate without losing the sight of committed timelines. The work culture of quality and timeliness ensures that we meet the expectations of our customers every single time.

T**Trust in Teamwork:**

Team LOS believes in collective success. We inculcate the climate of trust in individuals and team. We see Teamwork and Trust as a success multiplier. We seek support and provide support to build a winning team.

H**Happy and Harmonious Work Culture:**

LOS is developing a culture of Harmony that makes us a happy workplace. We rise above our differentiations of knowledge, age, experience, hierarchy etc. and this makes us one homogenous force that brings success and breeds success. We are one big family where each member is a key constituent that supports the structure.

E**Excellence:**

The best there is - we set high standards and intend to meet the expectations of our customers by being at our best. We continually learn new skills, update knowledge that keeps us ahead of the curve and set high performance standards for ourselves.

P**Passion:**

Team works with passion - with the mind and soul. The passion energises our efforts to provide high quality services which is intended to bring customer delight.

I**Integrity:**

Team LOS believes in 'doing-the-right-thing': it has high moral obligation to the company, stake holders, society etc. to ensure that our work practices meet the best ethical standards. We have a work culture of zero tolerance when it comes to the issue of Integrity.

C**Commitment:**

This is like an unwritten contract where we ensure our customers of our highest commitment to deliver value and expected performance. Each team member is dedicated to meet this expectation.

LET'S CELEBRATE Birthdays



Javrai Bhativa Apr 03
Architectural Visualization



Dhvani Thakkar Apr 12
Architectural Visualization



Sakshi Shah Apr 19
Division Services



Shubham Kumbhare Apr 19
Architectural Visualization



Karan Patel Apr 20
Architectural Visualization



Dipali Lad Apr 21
Design Services



Bhautik Patel Apr 22
Architectural Visualization



Shilpan Pradhan Apr 23
Design Services



Harjitsinh Sindha Apr 25
Division Services



Prachi Panchal Apr 28
Division Services



Prachi Patel Apr 30
Division Services



Bhaskar Manna May 05
Information Services

LET'S CELEBRATE Birthdays



Shreya Joshi May 05
Design Services



Krutarth Jani May 08
Architectural Visualization



Swati Bhogle May 10
Architectural Visualization



Chandni Surve May 14
Information Services



Akshay Vyas May 21
Division Services



Anjali Jolly May 23
Division Services



Mayur Contractor May 27
Architectural Visualization



Purvi Oza May 31
Design Services



Vishal Kapadiya Jun 03
Design Services



Bhaumik Patel Jun 04
Architectural Visualization



Hetal Joshi Jun 06
Architectural Visualization



Hiral Joshi Jun 06
Architectural Visualization

LET'S CELEBRATE

Birthdays



Saurav Bora Jun 06
Architectural Visualization



Sanjay Shembekar Jun 09
General Management



Sumit Saini Jun 18
Architectural Visualization



Hardik Panchal Jun 19
Purchasing Services



Tanvi Limbad Jun 24
Division Services



Rutu Panchal Jun 29
Design Services



Aditya Edve Jun 30
Design Marketing



Sanjay Shembekar 10 Yrs
General Management



Rutu Panchal 9 Yrs
Design Services



Vishal Kapadiya 9 Yrs
Design Services



Aagam Sheth 8 Yrs
Design Services

LET'S CELEBRATE

Work Anniversaries



Harjitsinh Sindha 8 Yrs
Division Services



Krutika Macwan 8 Yrs
Division Services



Minal Mahajan 8 Yrs
Design Services



Shachi Saraiya 8 Yrs
Information Services



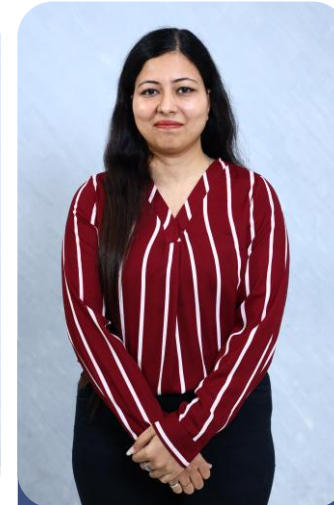
Sumit Saini 8 Yrs
Architectural Visualization



Aditi Pithava 7 Yrs
Purchasing Services



Hiral Joshi 7 Yrs
Architectural Visualization



Hetal Joshi 7 Yrs
Architectural Visualization



Simran Rajput 7 Yrs
People Services



Tulsi Patel 7 Yrs
Division Services



Pabitra Jena 5 Yrs
Division Services



Tushar Patel 5 Yrs
Design Services

LET'S CELEBRATE
Work Anniversaries



Vishal Ghadge 4 Yrs
Architectural Visualization



Avnit Kalsi 3 Yrs
Division Services



Himani Pothiwala 3 Yrs
Design Services



Mehul Parmar 3 Yrs
Division Services



Riya Parmar 3 Yrs
Purchasing Services



Sakshi Shah 3 Yrs
Division Services



Saurabh Chauhan 3 Yrs
Information Services



Arvind Suthar 2 Yrs
Architectural Visualization



Isha Kataria 2 Yrs
Division Services



Akshay Vyas 1 Yr
Division Services



Anjali Jolly 1 Yr
Division Services



Dhwni Sawant 1 Yr
Division Services

LET'S CELEBRATE
Work Anniversaries



Digna Menghrajani 1 Yr
People Services



Karan Vishnani 1 Yr
Information Services



Mitesh Mahto 1 Yr
Design Services



Prachi Panchal 1 Yr
Division Services



Ronit Vankar 1 Yr
Architectural Visualization



Rushali Shah 1 Yr
Purchase Services



Shrey Kasandariya 1 Yr
Architectural Visualization



Vivek Shah 1 Yr
Design Services

LET'S CELEBRATE

Promotions



Isha Kataria
Division Services Designer II



Krishita Parmar
Division Services Designer II



Mehul Parmar
Division Services Designer III



Mitesh Mahto
Support Designer III



Prachi Panchal
Division Services Designer I



Ronit Vankar
3D Visualizer II



Rutu Panchal
Sr. Production Designer



Shrey Kasandariya
3D Visualizer II



Anjali Jolly
Division Services Designer I



Ayush Jat
3D Visualizer II



Dhwani Sawant
Division Services Designer I

LET'S CELEBRATE

New Joinings



Dhwani Thakkar
Architectural Visualization



Iyanshi Suryavanshi
Division Services



Karan Patel
Architectural Visualization



Rahul Manoharan
Architectural Visualization



Raxak Thakore
Architectural Visualization



Roshni Adatiya
Design Services



Bhaskar Manna
Information Services



Chandani Surve
Information Services



Jimit Patel
Design Services



Kuldeep Makwana
Design Services



Janak Bahety
Design Services



Saurav Bora
Architectural Visualization

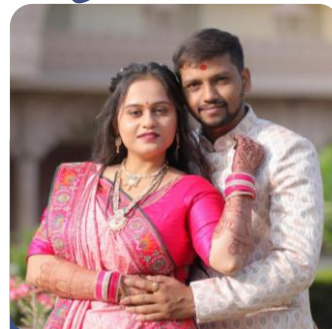
LET'S CELEBRATE *Wedding Anniversaries*



Riya & Prayerson Parmar
Apr 21



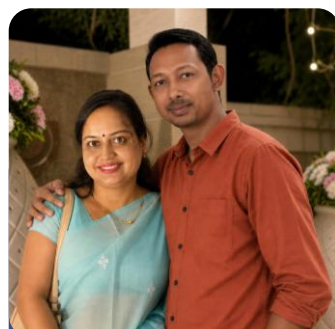
Kevin & Krupali Patel
Apr 28



Yogin & Urvashi Jethva
May 05



Swati & Amit Bhogle
May 06



Ravi & Priyanka Patil
May 19



Vishal & Snehal Ghadge
May 30



Devanand & Poonam Singh
Jun 04

NEW
Born



Jeriah Parmar Apr 21
Riya & Prayerson Parmar



Parv Devare May 27
Prerna & Himanshu Devare



Advika Vishnani June 13
Karan & Priyanka Vishnani

NEWLY
Wed



Dhaval & Ritika Soni
May 09

WINNING *Ways*

You're known for your attention to detail. Can you share a time it made a difference?

As a Quality Analyst, my attention to detail has helped me identify gaps that could have impacted the user experience. In my current project, I have worked on complex features where small issues in data, UI behaviour, or validations could easily be missed. By carefully testing different scenarios and edge cases, I was able to report issues early and help the team improve the overall quality before release.

What challenge pushed you the most this quarter, and what did you take away from it?

The biggest challenge this quarter was coordinating with nearly 10 developers while keeping communication clear across different requirements and priorities. I had to follow up regularly, understand changes correctly, and ensure testing stayed on track with project deadlines. This experience helped me strengthen my coordination and ownership skills.

What's one tradition or team activity you've enjoyed the most since joining the company?

I would definitely say the Team bonding and cross-team events! One of the activities I have enjoyed most since joining the company was being part of the Excellence Committee. I enjoyed the fun moments, sharing creative ideas, and handling the last-minute changes. We worked together to bring our "Think Out of the Box" theme to life, and it was also a great way to build stronger connections across teams.



What's one achievement outside of work that you're especially proud of?

One achievement outside of work that I am proud of is maintaining a healthy balance between my personal and professional life. I especially enjoy spending quality time with my family on weekends. My husband and I have dedicated time to watch a movie together. It is a simple routine, but it is the time I enjoy the most.

Shivani with her husband, Jigar at her cousin's wedding



Shivani Parmar joined Lone Oak Solutions three years ago as part of the Information Services Team.

EPIC STORIES

E - EXCELLENCE



P - PASSION



I - INTEGRITY



C - COMMITMENT





Rushali Shah

ACE AWARD

ACE Award winner **Rushali Shah** has made a great contribution to the team this quarter. Rushali always brings positive energy and is always ready to learn new things, take feedback positively, and accept new challenges. Her supportive nature, good communication, and adaptability make her a very dependable Team Member. She takes ownership of her work, maintains good quality, and is always ready to help others whenever needed. Her positive attitude and sincere efforts are truly appreciated by the whole Team.

ARJUNA AWARD

Purvi Oza from Design Team won the **Arjuna Award**. Purvi has shown good ownership in managing production plans across regions and has been recognized in monthly meetings for her support and coordination. Recently, she also supported communication and coordination for Revit family updates, helping the team stay aligned during the process. Along with her day-to-day responsibilities, Purvi actively participates in CARE initiatives and show willingness to contribute towards community. Her supportive nature and involvement makes her a valued part of the Team.



Purvi Oza

AV'S AVENGER AWARD

AV's Avenger Award was received by **Nisha Balu**. Nisha has made an outstanding impact in AV, especially in our exterior deliverables. She quickly mastered workflows, consistently deliver high-quality renders, and show a sharp eye for detailed plan execution. Enthusiastic and positive, Nisha consistently uplifts everyone around. She gladly contributes across multiple areas, from post-production to guiding new Team Members through plan changes. Recently, Nisha tackled a highly challenging Community Centre project, showcasing incredible creativity and proactively supported walkthroughs by completing Revit files.



Nisha Balu



Pratik Gaur

IS IMPACT AWARD

IS Impact Award winner **Pratik Gaur** has consistently demonstrated a strong commitment to user-centered design, delivering thoughtful and effective solutions. He has played a key role in advancing our ATLAS portal and introduced innovative approaches across areas like Estimating, Item Management, Takeoffs, Feature Levels, and navigation redesign. His involvement in cross-functional initiatives reflects a clear focus on elevating the overall user experience.

SPOTLIGHT AWARD

Yogin Jethva of Division Services won the **Spotlight Award**. Since joining the Team, Yogin has stood out for exceptional work quality, sharp self-checking skills, and the ability to catch errors with precision. During one of the busiest quarters, he contributed greatly by handling challenging address specific files alongside multiple townhouse buildings, despite learning them only recently. Yogin also showed great initiative in learning final check of ASR'S and started helping with that whenever needed.



Yogin Jethva



Dimpal Rohit

A SPECIAL cheer

Lone Oak Solutions is incredibly proud to have **Dimpal Rohit**, whose extraordinary courage made a life-changing difference. When a fire broke out in her apartment building at 3 a.m., her first instinct was to get her one-year-old niece to safety. As she made her way through the building, she knocked on doors, rang doorbells, and shouted to wake sleeping neighbours. Floor by floor, she made sure as many people as possible knew they were in danger. Her calm presence and quick thinking gave others the chance to escape. Some heroes don't wear uniforms or capes. Sometimes, they simply answer the call when it matters most.

THROWBACK

LOS SPORTS WEEK

Our office turned into a buzzing indoor sports arena, where table tennis, carrom, foosball, and chess sparked friendly rivalries. Cheers, laughter, and teamwork filled the floor, proving the greatest victory was the unforgettable fun that brought us closer together.



COOKIE CARNIVAL

Sprinkles flew, chocolate flowed, and imagination ran wild at our Cookie Carnival! In just 30 minutes, Teams crafted dazzling edible masterpieces, proof that creativity tastes as sweet as collaboration. The grand finale? A surprise bag drop as part of our 10-Year celebration merch.



C.A.R.E.

FOOD DRIVE

With compassionate hearts, our CARE Team prepared **500 delicious sandwiches** and shared them with construction workers and those in need. The priceless smiles we received, transformed a simple meal into a moment of joy, care, and meaningful community connection.



SUPPLIES FOR SUCCESS

Brightening young faces, our CARE Team distributed **200 school bag kits** filled with essential supplies. The sparkle in every child's eyes reflected pure joy, reminding us that small acts of kindness can inspire big dreams and endless smiles.



A DAY IN *Stephanie's* LIFE

For Stephanie Becker, leadership isn't measured by schedules or deliverables—it's measured by the people she helps grow. Since joining David Weekley Homes in 2015 as a Model Park Draftsperson while completing her Associate's Degree in Architectural Drafting, she has grown through a variety of roles, eventually stepping into leadership as Model Park Manager, where she discovered a passion for interviewing, hiring, and developing people.

Today, she leads the HST Production Team alongside Jason Hernandez, focusing on supporting, developing, and empowering an already exceptional group of team members. "The role has allowed me to build strong relationships and continue growing as a leader," she says.



Her day starts well before the office comes to life. An early riser, she enjoys the quiet ritual of a morning coffee before heading to work, arriving early so she can settle in and start the day with a clear mind. It's a simple habit that helps her stay focused before the pace picks up.

From there, the day becomes a careful balance of leadership meetings, coordination sessions, and one-on-one conversations with team members. Production has also given her a new appreciation for the scale and coordination behind every project. Together with Jason, she is constantly looking ahead—balancing priorities, anticipating upcoming work, and ensuring the team is well-positioned to continue delivering for customers.



Stephanie with her husband, Ryan, and their son, Joey



A memorable moment from the David Weekley Homes Maui Trip, May 2022.

Yet, despite the planning and coordination, it's the people who give her work its greatest meaning. She thrives on coaching team members, helping them work through challenges, and watching their confidence grow. Those everyday conversations—whether they're about solving a problem or simply catching up after the weekend—are what make leadership so rewarding. Her admiration for the team is equally evident. "The LOS and HST Production teams are such a well-oiled machine," she says. "I'm continually impressed by their work ethic, willingness to learn, and flexibility." It's that spirit of collaboration and shared commitment that makes every success feel like a team achievement.

When the workday ends, her focus shifts from manager to mom. Evenings are spent with her one-year-old son, Joey, before he heads to bed around 7 p.m. Only then does her own time begin, usually relaxing with her husband while they binge-watch one of their favorite shows.

The philosophy that has guided her career is simple: leave every process better than you found it. Whether she's improving workflows or investing in people, she's driven by making work easier, more consistent, and more enjoyable creating an impact that extends far beyond the task at hand.

BUILDING BEYOND

At Lone Oak Solutions, our culture is more than a set of values written on a wall, it's something we experience every day. It is reflected in the way we celebrate milestones, support one another through challenges, and create opportunities for every Team Member to grow and thrive.

CELEBRATING PEOPLE



CREATING CONNECTIONS

From mocktail competitions and potluck gatherings to creative Team challenges, our engagement activities go beyond the workplace. These shared experiences strengthen relationships, celebrate diversity, and foster the sense of belonging that defines the LOS culture.

HONOURING A DECADE

As LOS celebrates a remarkable decade of growth, the milestone is marked through year-long monthly celebrations that honour our journey and achievements. The celebrations will culminate in bringing together Oaksters and their families, whose support has been an integral part of our success



CELEBRATIONS BEYOND THE WORKPLACE

Through our CARE initiatives, we continue to celebrate by giving back to the communities around us. These efforts reflect our belief that success is most meaningful when shared and that celebrating people extends beyond the workplace.

Together, these celebrations remind us that our greatest strength is our people and the culture we have built.

GREAT AGAIN



Earning the **Great Place to Work®** Certification for 2026–2027 for the second consecutive year is a proud milestone that reflects the people-first culture at Lone Oak Solutions. Built on trust, respect, and collaboration, this recognition celebrates the passion and commitment of every Oakster in creating a workplace where individuals feel valued, empowered, and inspired to grow together.

STANDING TOGETHER

LOS Employees' Emergency Fund (LEEF) reflects the true spirit of Lone Oak Solutions by ensuring that no Oakster faces unforeseen hardships alone. More than a financial support initiative, it embodies the care, trust, and sense of belonging that define our culture. It is a reminder that the greatest strength of our organization lies in people standing by one another when it matters most.

Our culture is built through the everyday actions that make a difference. Whether it is celebrating achievements together, being recognized as a Great Place to Work, or standing beside our Team Members through initiatives like the LEEF Policy during times of need, every effort reflects our commitment to putting people first.