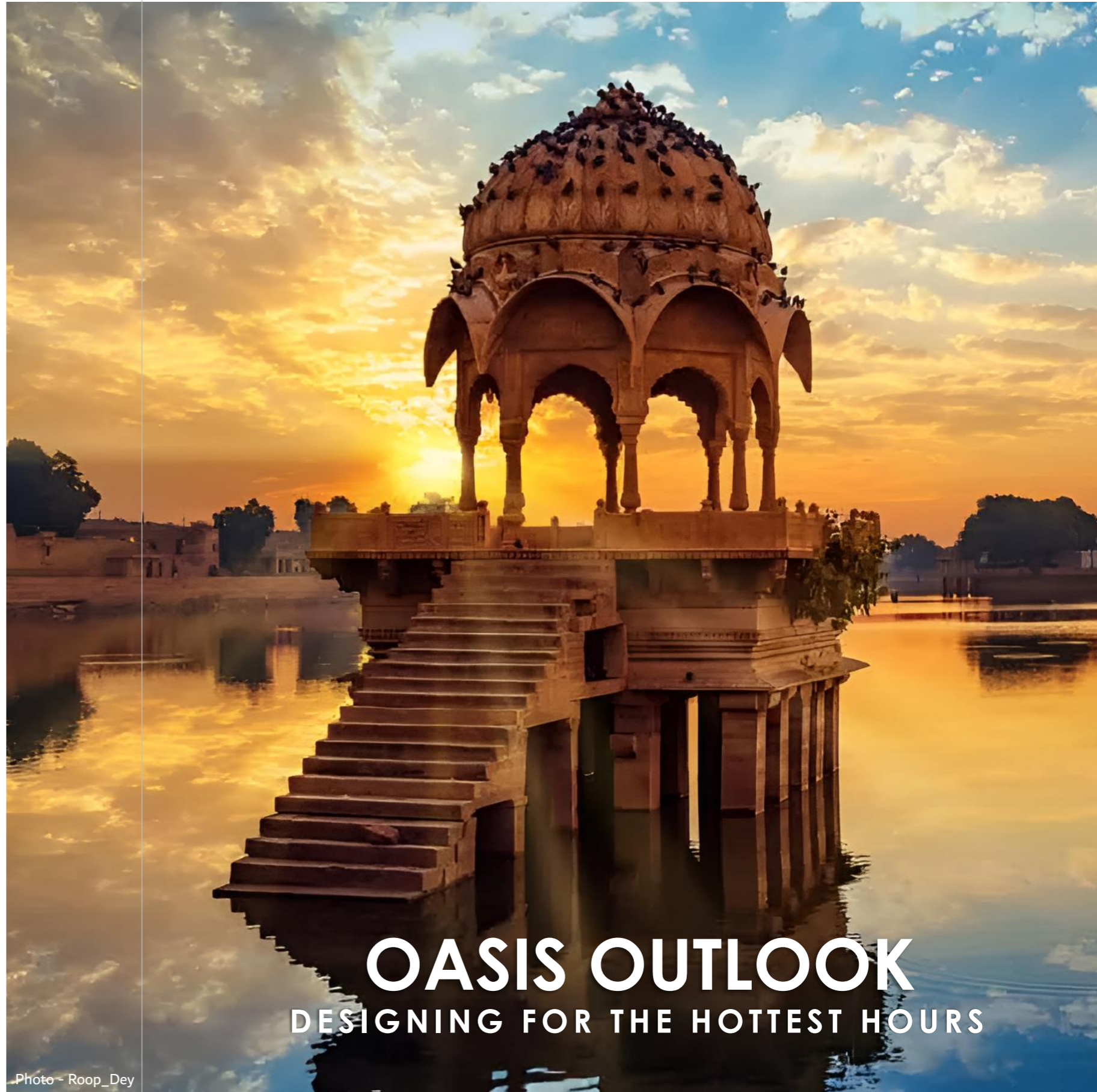




Digna Menghrajani | Karan Vishnani |
Abhilasha Dhake | Sona Sathyan | Mirangi Sheth



OASIS OUTLOOK
DESIGNING FOR THE HOTTEST HOURS

Photo - Roop_Dey

03

VISION, MISSION
& VALUES

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DESERT
DESIGN

INSIDE THE OAK COMMITTEE

Design Coordinator
Mirangi Sheth

Editor
Abhilasha Dhake

Coordinator
Digna Menghrajani

Content by
Digna Menghrajani, Karan
Vishnani, Mirangi Sheth,
Sona Sathyan

VISION

As an affiliate company, our vision dovetails into the vision of David Weekley Homes of "Building Homes and Enhancing Lives". We endeavour to provide them our services - by being proactive, on-time and of high quality. This in essence captures the expectations and deliverables, and this is our DNA. The vision statement is our 'North Star' that provides the direction to our goalpost. Our Mission statement is a manifestation of commitment and resolve of our team that takes pride fulfilling expectations of partners.

MISSION

How do we get there?

Mission statement is essentially our toolbox, our compass that aligns our purpose, efforts, aspirations, energies to reach the summit that is our vision. The mission statement with acronym of P.A.T.H. is our roadmap / GPS which will lead us to our ultimate goal. The mission statement is about leveraging all resources to implement a strategic plan to realize our vision.

VALUES

We wish to build LOS as a Value Driven Organization. Values define who we are and define our behaviour and culture.

P

Performance Oriented and Proactive:

Each team member at LOS has a clarity of purpose and has clearly defined goals; success orientation defines our team and by being Proactive we control our situation and act in anticipation to avoid pitfalls. Performance is a way of life at LOS.

A

Accurate and On-time Services:

Our team takes pride in producing output that is accurate without losing the sight of committed timelines. The work culture of quality and timeliness ensures that we meet the expectations of our customers every single time.

T

Trust in Teamwork:

Team LOS believes in collective success. We inculcate the climate of trust in individuals and team. We see Teamwork and Trust as a success multiplier. We seek support and provide support to build a winning team.

H

Happy and Harmonious Work Culture:

LOS is developing a culture of Harmony that makes us a happy workplace. We rise above our differentiations of knowledge, age, experience, hierarchy etc. and this makes us one homogenous force that brings success and breeds success. We are one big family where each member is a key constituent that supports the structure.

E

Excellence:

The best there is - we set high standards and intend to meet the expectations of our customers by being at our best. We continually learn new skills, update knowledge that keeps us ahead of the curve and set high performance standards for ourselves.

P

Passion:

Team works with passion - with the mind and soul. The passion energises our efforts to provide high quality services which is intended to bring customer delight.

I

Integrity:

Team LOS believes in 'doing-the-right-thing': it has high moral obligation to the company, stake holders, society etc. to ensure that our work practices meet the best ethical standards. We have a work culture of zero tolerance when it comes to the issue of Integrity.

C

Commitment:

This is like an unwritten contract where we ensure our customers of our highest commitment to deliver value and expected performance. Each team member is dedicated to meet this expectation.

LET'S CELEBRATE *Birthdays*



Karan Gohel Oct 03
Design Services



Devanand Singh Oct 04
Architectural Visualization



Dhaval Ghadge Oct 05
People Services



Shivani Parmar Oct 08
Information Services



Jaymesh Mohite Oct 10
Marketing & Communication



Mansi Mehta Oct 12
Division Services



Dhwani Sawant Oct 16
Division Services



Jaydev Parmar Oct 16
Information Services



Digna Menghrajani Oct 19
People Services



Tanvi Patankar Oct 20
Information Services



Dimpal Rohit Oct 21
Purchasing Services



Vivek Shah Oct 22
Design Services

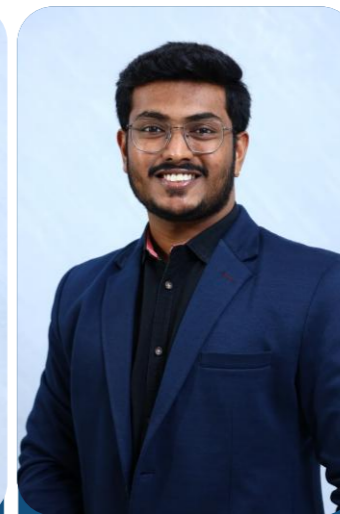
LET'S CELEBRATE *Birthdays*



Chirag Shah Oct 27
Information Services



Tulsi Patel Nov 03
Division Services



Gaurav Agrawal Nov 10
Information Services



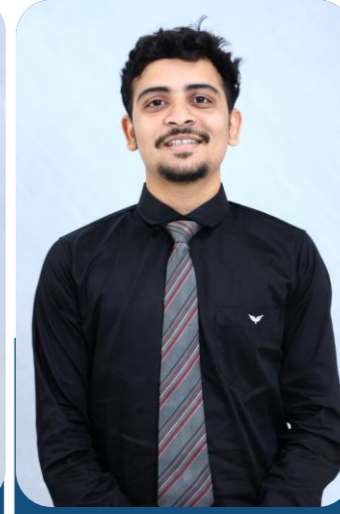
Harsh Parmar Nov 10
Information Services



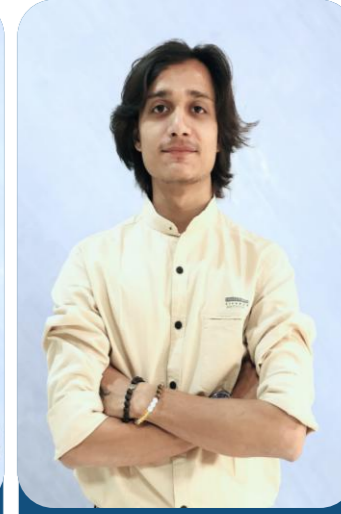
Minal Mahajan Nov 10
Design Services



Khushi Gadkari Nov 12
Design Services



Raj Patel Nov 17
Design Services



Devang Bharakhada Nov 20
Architectural Visualization



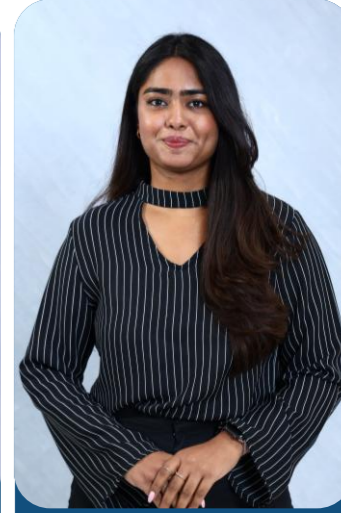
Shivani P Parmar Nov 20
Design Services



Krishna Patel Dec 01
Architectural Visualization



Shrey Kasandariya Dec 03
Architectural Visualisation



Abhilasha Dhake Dec 06
Design Services

LET'S CELEBRATE *Birthdays*



Krunali Divecha Dec 08
Purchasing Services



Yogin Jethva Dec 08
Division Services



Jignesh Sodagar Dec 10
Information Services



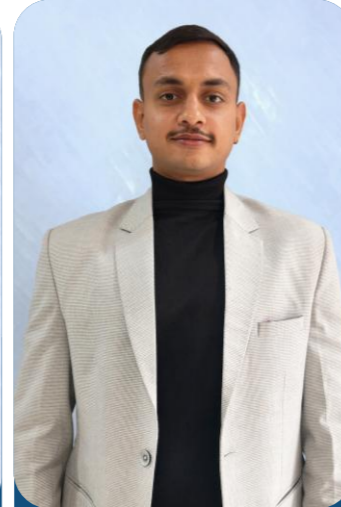
Saurav Patel Dec 10
Design Services



Akash Raval Dec 14
Design Services



Rohit Thiyya Dec 14
Architectural Visualization



Arvind Suthar Dec 15
Architectural Visualization



Prashant Patel Dec 16
Information Services



Tania Das Dec 16
Architectural Visualization



Pooja Parekh Dec 17
People Services



Aayushi Shah Dec 18
Architectural Visualization

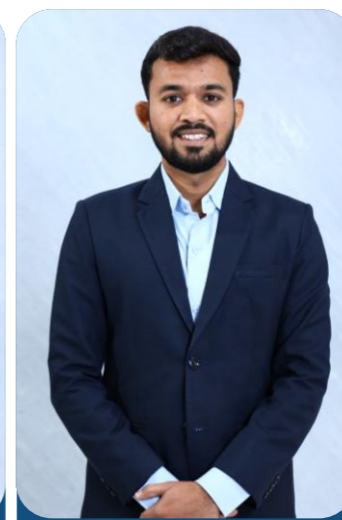


Krishna Tilekar Dec 18
Division Services

LET'S CELEBRATE *Birthdays*



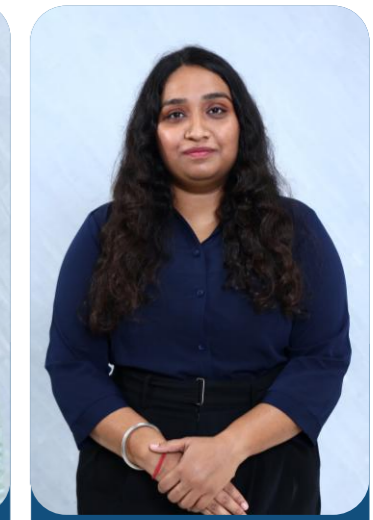
Krishna Desai Dec 19
Division Services



Manav Parmar Dec 19
Division Services



Ayush Jat Dec 20
Architectural Visualization



Avnit Kalsi Dec 21
Division Services



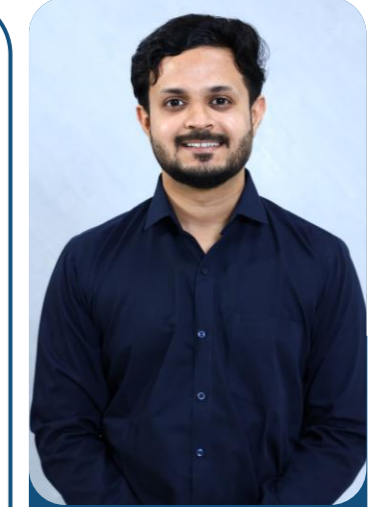
Hardee Yadav Dec 21
Design Services



Sona Sathyan Dec 31
Division Services



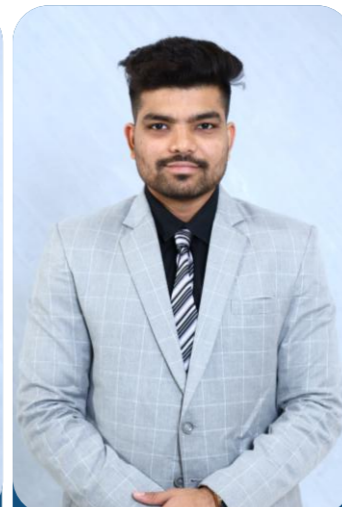
Work Anniversaries



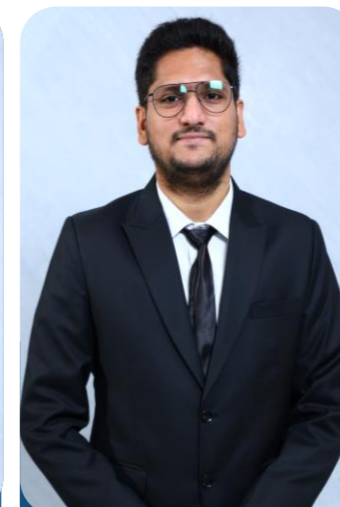
Akash Raval 8 Yrs
Design Services



Krunal Pancholi 8 Yrs
Information Services



Bhaumik Patel 7 Yrs
Architectural Visualization

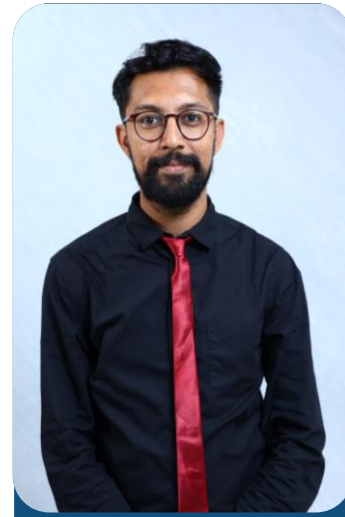


Kaushik Shekhat 7 Yrs
Architectural Visualization



Kevin Patel 7 Yrs
Design Services

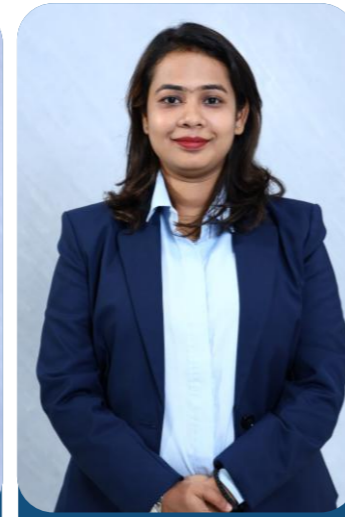
LET'S CELEBRATE *Work Anniversaries*



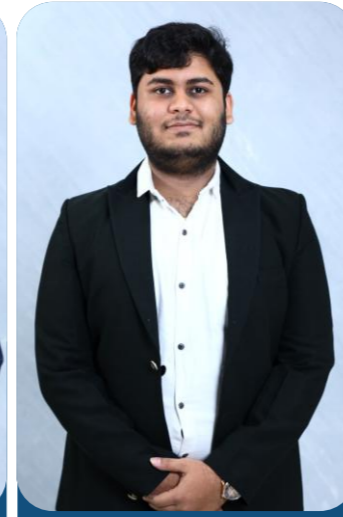
Parth Pandya 7 Yrs
Architectural Visualization



Deval Shah 6 Yrs
Information Services



Tania Das 6 Yrs
Architectural Visualization



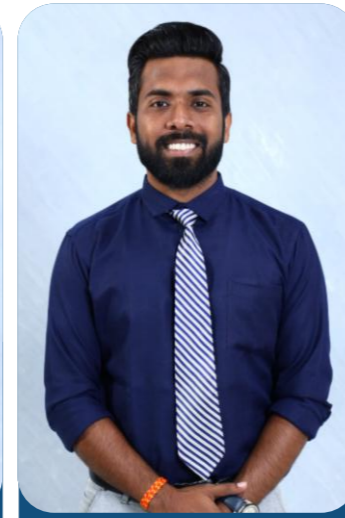
Dev Makhijani 4 Yrs
Architectural Visualization



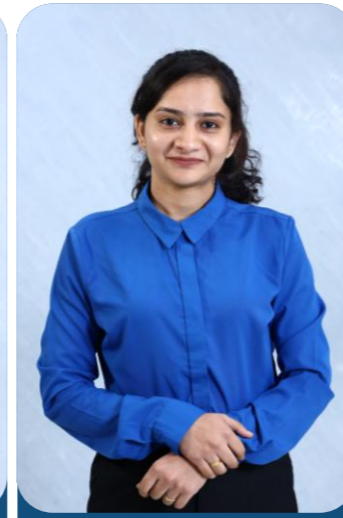
Prachi Patel 4 Yrs
Division Services



Pranati Vahia 4 Yrs
Information Services



Aakash Pandey 3 Yrs
Division Services



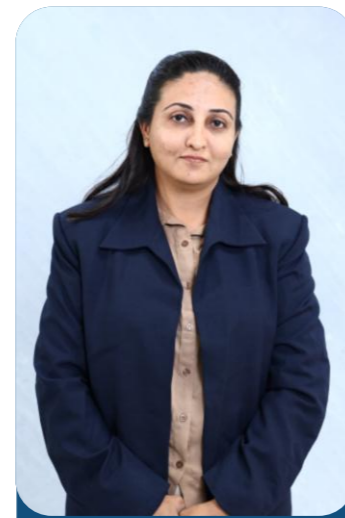
Shivani Parmar 3 Yrs
Information Services



Gaurav Agrawal 2 Yrs
Information Services



Krishita Parmar 2 Yrs
Design Services



Purvi Oza 2 Yrs
Design Services



Abhiraj Singh 1 Yr
Architectural Visualization

LET'S CELEBRATE *New Joinings*



Rohit Thiyya Oct 06
Architectural Visualization



Apurve Mehta Nov 03
Marketing & Communication



Jaymesh Mohite Nov 03
Marketing & Communication



Tirtha Gandhi Nov 03
Information Services



Ayush Jat Nov 10
Architectural Visualization



Gaurav Agrawal
Sr. QA Engineer - I



Simran Rajput
People Partner – People Services



Tania Das
Tech Lead – Arch. Viz.

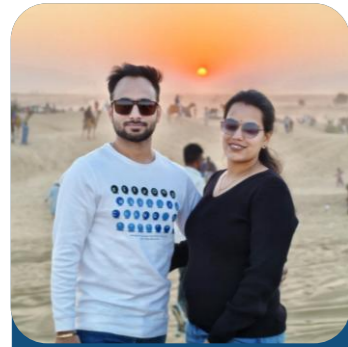


Krishiv Parekh Nov 10
Pooja & Kaushal Parekh

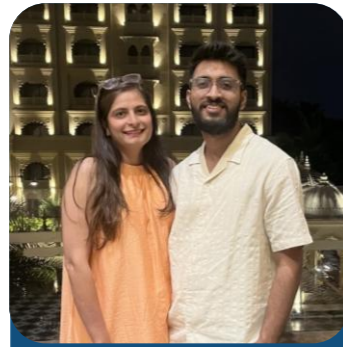


Radha & Raghav Desai Nov 27
Krishna & Rikin Desai

LET'S CELEBRATE *Wedding Anniversaries*



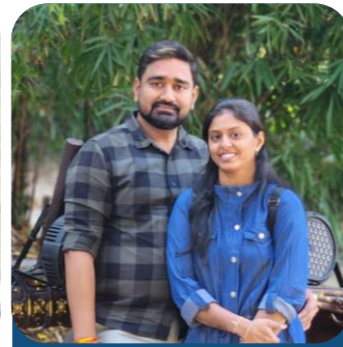
Naresh & Anita Jangid
Oct 31



Bharti & Smit Patel
Nov 17



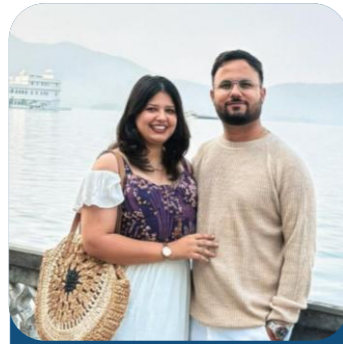
Deval & Kina Shah
Nov 21



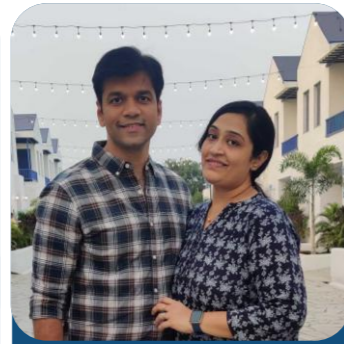
Tushar & Vaibhavi Patel
Nov 21



Jignesh & Shilpa Prajapati
Nov 22



Sumit & Dhanshri Saini
Nov 24



Chirag & Shekha Shah
Nov 29



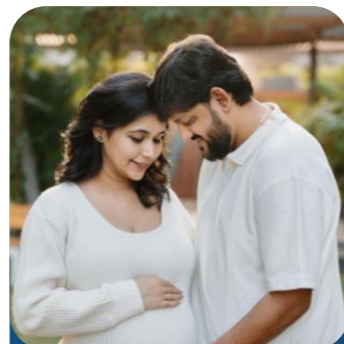
Jaivisha & Amit Prajapati
Nov 30



Jayanti & Ram Upadhyay
Dec 03



Shachi & Shammi Shah
Dec 03



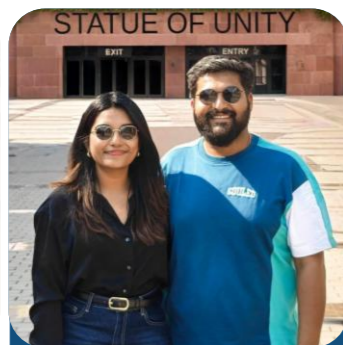
Pooja & Kaushal Parekh
Dec 04



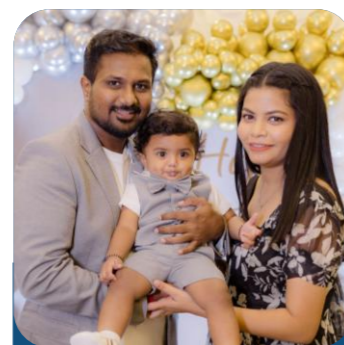
Vivek & Ayantika Shah
Dec 04



Prachi & Deep Doshi
Dec 05



Jinal & Dhruven Vadhwana
Dec 06



Seema & Aditya Edve
Dec 07



Naitik & Ruchita Bhavsar
Dec 08

LET'S CELEBRATE *Wedding Anniversaries*



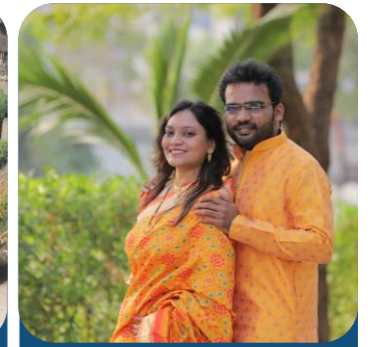
Rutu & Krunal Panchal
Dec 08



Purvi & Vikas Dubey
Dec 09



Shubham & Shraddha Kumbhare
Dec 09



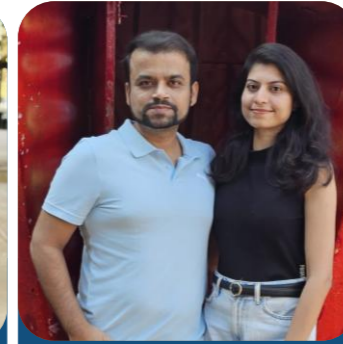
Tushar & Sneha Patel
Dec 10



Krishna & Mayur Jadhav
Dec 13



Tania & Abhijeet Das
Dec 13



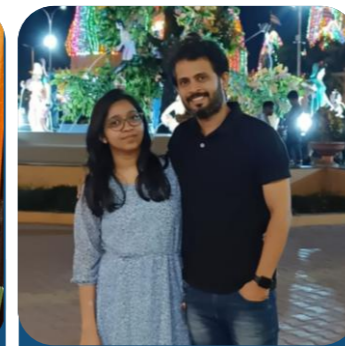
Tanvi & Mohit Mulherkar
Dec 14



Himani & Ankit Pothiwala
Dec 15



Aparajita & Ishan Patel
Dec 24



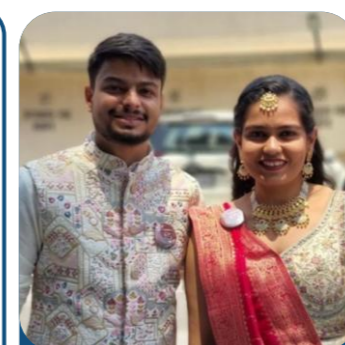
Prerna & Himanshu Devare
Dec 27



Sanjay & Preeti Shembekar
Dec 31



Newly
Weds



Shreya & Parth Kansara
Nov 23



Aagam & Twisha Sheth
Nov 30

3 cheers

STAR PERFORMERS of Quarter 4, 2025



Bharti Patel

ACE AWARD

ACE Award winner **Bharti Patel** has been a pillar of reliability, always delivering with excellence and precision. She's not just our go-to person, but also a trusted partner for our US counterparts. Her curiosity and eagerness to learn have fueled her incredible growth within the team, and it's been inspiring to witness her journey.

Bharti has also been an exceptional Team Member when it comes to CARE participation. Ever since she joined Lone Oak Solutions, she has been an active part of the CARE team, consistently leading successful drives and initiatives. Her dedication and leadership have made a lasting impact, and we are thrilled that she will be leading the CARE team for 2026.

ARJUNA AWARD

Karan Gohel from Design Team won the **Arjuna Award**. Since joining in March 2024, Karan has set a strong example of accuracy and reliability, often earning appreciation from counterparts across regions. His keen eye for detail and steady drive to improve earned him recognition for not sending files for Archset and PUM TM checks. Always willing to help others, Karan shares his knowledge generously, answering questions with thoughtful, well-informed insights and a willingness that makes learning easy. Beyond his regular deliverables, Karan brings the same enthusiasm to the Sports Committee, where he helped organize the recent Pickleball tournament, adding to the team's lively and engaging culture.



Karan Gohel

AV'S AVENGER AWARD



Hiral Joshi

AV's Avenger Award was received by **Hiral Joshi**. Hiral joined during the early years of the AV team and has grown remarkably while consistently delivering exceptional results. Over time, she has not only met her daily goals with dedication but also showcased her creative flair through special projects - from beautifully styled interiors to captivating exterior landscapes. Hiral's ability to train others with patience and thoroughness while maintaining strong performance reflects in her impressive balance of mentorship and efficiency. Highly organized and dependable, she effortlessly adapted to shifting priorities, managing multiple deliverables with creativity and grace.



Dhwani Solanki

IS IMPACT AWARD

IS Impact Award winner **Dhwani Solanki** has been an integral part of the IS Development Team and recently celebrated three years with us in September. Dhwani has made significant contributions to the Design Services System, playing a key role in developing the Plan Changes, the New Plan Library for Expedition Evergreen, Series Maintenance and Insert Tracking for Design Marketing. She is a fast learner, always eager to expand her knowledge and apply it effectively in her daily work. Actively involved in many of the cycle works within the Product Development Team, some of teammates refer to her as the "Cycle Queen."

SPOTLIGHT AWARD

Mehul Parmar of Division Services won the **Spotlight Award**. Since joining Lone Oak Solutions, Mehul has shown consistent growth and development through Exceptional effort, true dedication, and a genuine desire to grow. In the past quarter, he had an outstanding performance. Mehul exceeded our goals for Address Specific Request turnarounds and PUM. Beyond the day-to-day workload, he also helped and supported the Production Team on drafting and picking up PUM marks for new regional plans. With all these major accomplishments, Mehul remains committed to excellence and brings a dependable, enthusiastic attitude to work every day. We value his presence and look forward to the significant impact he will continue to make.



Mehul Parmar



WINNING *Ways*

Congratulations! How did you celebrate this win?

The announcement caught me completely by surprise! I was filled with gratitude, happiness, and excitement - this recognition truly felt like a big win. I couldn't wait to share the news with my family and immediately called my husband, who was overjoyed. Later, we enjoyed a family dinner, savouring the heartfelt congratulatory messages from our loved ones.

What Skills or Habits you have developed that has made a big difference in your work?

Organizing my day and prioritizing tasks keeps me focused during busy periods. I make it a point to communicate clearly with both my LOS and DWH Teams, actively seek feedback and incorporate it to improve quality, and share knowledge to support others. These habits help me manage multiple files efficiently, deliver high-quality work on time, and maintain strong relationships with my team and counterparts.

You love travelling & exploring new places – What would your dream design project be and why?

Absolutely - I love to travel and explore! If I were to design an iconic landmark, it would capture the spirit of **GOA**. I imagine a beachfront café centred on slow living, where family, locals, and travellers can truly unwind. A bohemian space offering local flavours, fusion food, craft beers, and fresh coconut water - complete with hammocks, live music, and a sunset deck overlooking the sea. More than just a café, it would be a community space where people connect, relax, and soak in the Goan vibe.



What's an activity you enjoy with your daughter that always makes you smile?

Capturing my daughter's spontaneous moments - her funny faces, quirky stories, or that proud grin after a new cycling trick - always makes me smile. Walking beside her as she cycles has become one of my favorite parts of the day.



Rutu with her husband, Krunal & adorable daughter, Aarna



Rutu Panchal joined the Design Services Team in May 2017 and has been a dedicated Oakster always going above and beyond.

12 TO 9 *& Beyond*



The People Team: We're the professional matchmakers who bring the 'human' to the office and the 'resource' to your problems.



Division Team sharing Italian flavours, laughter and a warm evening at Italy's Pizzeria..



The first initials of **MarCom** - shaping stories in the Team outing.



We're the **AVengers** but instead of saving the world, we build the homes.



Swapping plans for the big screen, The **Design Team's** Christmas celebration was movie-perfect.



The **IS Team** finally touched grass just to confirm the outside world has better resolution than our monitors.



Purchasing Team: Together we make it happen – on time, every time!

THE PALACE OF WINDS

Hawa Mahal

The old streets of Jaipur are filled with rows of tie-dyed fabrics, open sacks of spices, glinting bangles, and bustling shopfronts. The heat presses in from every direction, until it suddenly gives way to shade and moving air. Looking up, a five-storey screen of pink sandstone rises above the street. It doesn't read as a solid building, but as something lighter layered, perforated, and responsive. This is Hawa Mahal, a structure that has spent over two centuries shaping light, air, and comfort within the dense fabric of Jaipur's old city.



The five-storey honeycomb of pink sandstone, pierced by 953 small jharokhas, is so iconic that it has become one of the most photographed sights in Jaipur, drawing the eyes of visitors and cameras alike. These intricate openings do more than decorate; they orchestrate light and air. Sunlight filters through the lattices in soft, dappled rays, significantly reducing direct heat gain and creating a comfortable interior environment.

Stepping through its entrance, the outside world softens. Narrow corridors and ramps guide you upward, each turn offering glimpses of the streets through delicately latticed jharokhas. From here, the royal occupants could once witness grand processions, seasonal festivals, and the everyday rhythm of Jaipur's streets, all while remaining shielded from the scorching sun and desert heat. This desire to observe the city safely gave rise to Hawa Mahal's most striking feature: the façade.

At the same time, the repeated openings generate subtle pressure differences that encourage constant airflow. Warm air rises and escapes through the upper windows, while cooler currents are drawn in from below, setting up a continuous cycle of natural ventilation. Walking along the corridors, you can feel this passive movement of air firsthand—a comfort achieved centuries before the advent of fans or air-conditioning.

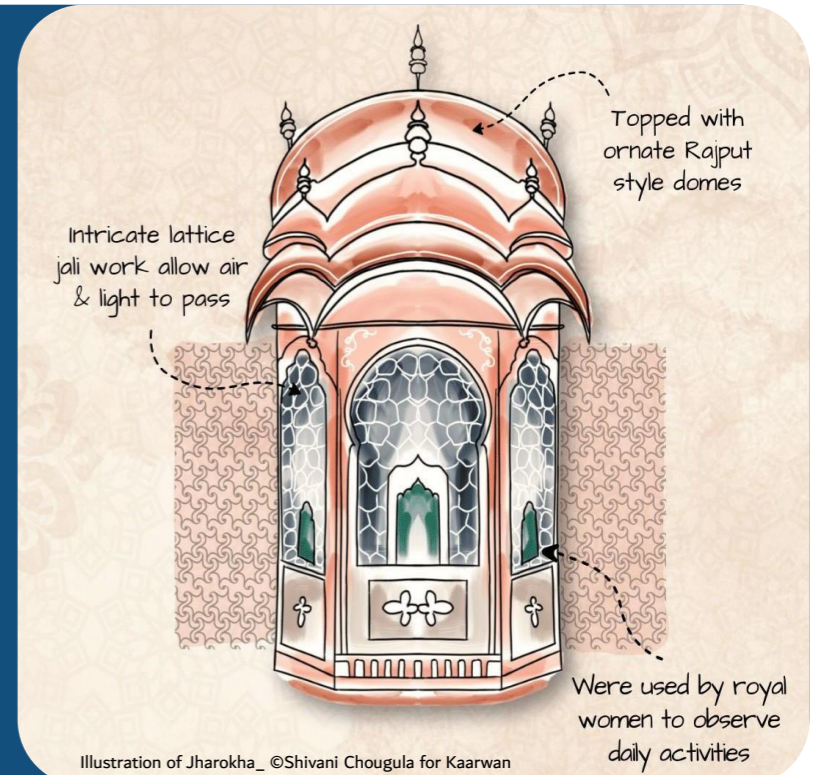


Illustration of Jharokha_ ©Shivani Chougula for Kaarwan

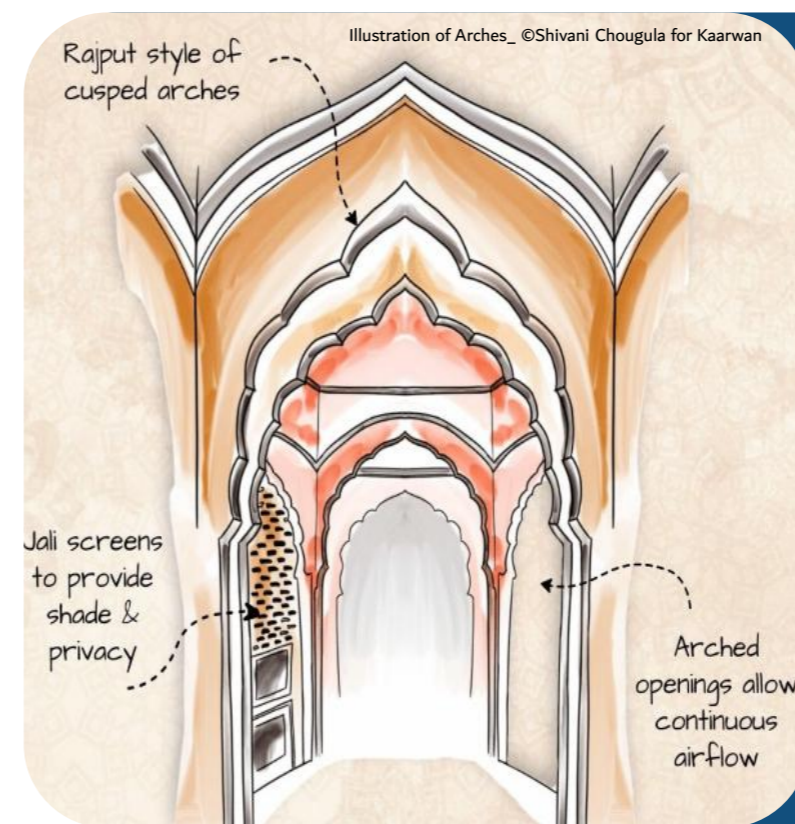


Illustration of Arches_ ©Shivani Chougula for Kaarwan

The choice of pink sandstone firmly anchors Hawa Mahal within its environmental and cultural context. Well suited to the desert climate, the material reflects heat while ageing gracefully under intense sun and arid conditions. Across the course of the day, its surface subtly shifts in tone, responding to changing light, airborne dust, and deepening shadows. The result is a façade that feels dynamic rather than monumental — operating as a living climatic surface, continuously shaped by its surroundings.

Even centuries later, Hawa Mahal stands as a masterclass in hot-and-dry architecture, a vivid reminder that true comfort is achieved not by shutting nature out, but by inviting it in.

A DAY IN *Rocio's* LIFE



*A*s Compliance Coordinator for Purchasing Services in Houston, Rocio Cardenas has found her journey at David Weekley Homes deeply rewarding, feeling a strong connection to the people, culture, and shared values from the start. Her meticulous approach and positive mindset help ensure compliance while fostering collaboration, and she values being part of an organization built on integrity, teamwork, and meaningful relationships.

Her mornings begin on a calm and familiar note - a warm cup of coffee and a smooth drive into work that sets a positive tone for the day. Once she arrives, she takes a few quiet moments to review her schedule, organize priorities, and prepare for the meetings ahead. It's a simple routine, but one that brings clarity and focus right from the start.

Throughout the day, she relies on structure and thoughtful planning to stay productive. Organizing her work around a clear priority list helps her focus on what needs immediate attention, while calendar reminders and task-tracking tools ensure deadlines stay visible and nothing is missed. When faced with larger or more complex tasks, she uses a "chunking" approach - breaking work into smaller, manageable steps - which helps her maintain a steady pace even on the busiest days.



*4-yr old Park Explorers –
Diego & Regina*



Fun in Sun ☀️ - Rocio with her husband, Jose & twins - Regina & Diego

What she finds most fulfilling about her role is helping vendors achieve full compliance and seeing how that work supports smooth, efficient processes behind the scenes. One recent milestone she is particularly proud of is bringing a new Team Member on board to support insurance processes. She reflects, "After completing training last month, watching this individual gain confidence and step into their role has been incredibly rewarding."

Surrounded by supportive and collaborative colleagues who are genuinely passionate about what they do, she has experienced steady growth—both professionally and personally. It's a culture rooted in teamwork, innovation, and authenticity, and one that continues to inspire motivation and excitement for what's ahead.

Looking ahead, she hopes to see continued focus on strengthening processes and expanding tools that support teams while improving experiences for both employees and partners. As she shares, "When work flows more smoothly, it's easier for everyone to do their best."

Outside of work, family time is what helps her recharge. Whether it's a quiet walk after the day winds down, exploring parks and playgrounds with her twins, enjoying a bit of reality TV, or sharing an unhurried cup of coffee with her husband, these moments bring balance to her days. Spending time together and creating memories as a family is what brings her the greatest sense of joy and keeps her grounded.

THROWBACK

NAVRATRI 2025

This Navratri, Lone Oak Solutions came alive as Team Members and their families gathered in vibrant traditional attire. Filled with dance, laughter, and friendly competitions like Best Dressed and Best Dance Duet, the celebration beautifully captured the spirit of the festival.



LOS DAY AND DIWALI CELEBRATION

Marking nine years of growth and togetherness, the Diwali celebration brought teams together through energetic dhol beats, a colour hunt challenge, and recreations of iconic Bollywood moments. The festivities concluded with a special lucky draw featuring nine curated gifts, commemorating nine successful years.



ANNUAL PICNIC

Hosted at Orsang Camp, the annual picnic was a perfect blend of adventure and bonding. From trekking and ziplining to interactive team games, the day was packed with energy, great food, and moments that strengthened team spirit and created lasting memories.



SONA SATHYAN

C.A.R.E.

SANITARY KIT DISTRIBUTION

Our Sanitary Kit Distribution at Maharani Shantadevi Primary Girls' School, reached nearly 285 students. By combining essential kit distribution with a focused hygiene awareness session led by Dr. Avani Patel, the initiative helped strengthen awareness and access to menstrual hygiene resources.



SEASONAL ESSENTIALS DRIVE

The C.A.R.E Committee partnered with Apna Ghar Ashram, connecting with residents through shared stories, games, and meaningful conversations - to bring warmth and support by distributing blankets, walkers and groceries.



ANGANWADI REDEVELOPMENT DRIVE PHASE I

This phase focused on strengthening the existing structure through wall repairs and necessary interventions to ceilings, columns, beams, and surfaces, creating a solid foundation for the creative and interactive elements to follow.



ANGANWADI REVELOPMENT DRIVE PHASE II

In the second phase, the C.A.R.E. Team focused on enhancing the learning environment through vibrant, engaging design. Conducted on Children's Day, this initiative encouraged committee members to tap into their creativity, bringing a playful spirit to the space.



SONA SATHYAN

DESERT DESIGN

In the sun-scorched regions of Rajasthan and Gujarat, architecture emerges as a climate-wise response shaped by centuries of lived wisdom. Homes here function as living systems—designed to breathe, adapt, and moderate heat through passive strategies rather than machines.



Thermal Trends

Desert homes are designed as compact, fortress-like structures that use density as a form of thermal protection. Closely clustered buildings shade one another and form narrow, winding streets that remain cool and shaded throughout the day. Thick walls made from local limestone and mud—often up to 36 inches deep—act as thermal mass, absorbing heat slowly and releasing it after sunset, keeping indoor temperatures significantly cooler than the harsh exterior climate.

Openings in these homes are minimal and purposeful. Small, recessed windows and louvered apertures regulate sunlight, dust, and glare, while carved stone jharokhas serve both decorative and climatic functions by cooling incoming air through convection.

Beneath High Ceilings



The interiors of desert homes are thoughtfully designed to work with the climate rather than against it. At the center lies the Aangan, or courtyard, which acts as both a social space and a natural cooling system—drawing hot air upward while retaining cooler air at lower levels. Water features and vegetation further enhance comfort through evaporative cooling and dust filtration.

Material choices play a crucial role indoors: terracotta slows heat transfer, while limestone floors and walls help regulate temperature and reflect light, aging beautifully over time. For extreme summers, spaces such as Taikhanas (basements) and stepwells offer respite by tapping into the earth's stable coolness.

Altogether, these interiors reflect a resilient, low-energy architectural philosophy—one rooted in climate responsiveness, human comfort, and harmony with the land.

DIY Corner: Lippan Kaam: The Glittering Soul of the Desert

Lippan Kaam is a traditional mud-and-mirror art from Kutch, Gujarat. Made using clay, it decorates houses while serving the purpose of keeping homes cool in extreme heat and reflecting light to brighten interiors.



How to Make It:

To create a modern DIY version for a home,

- Begin by sketching a geometric or floral pattern onto a primed MDF board.
- Using air-dry clay or a ceramic powder paste, roll out thin coils and glue them along your pencil lines to create a raised, tactile 3D relief.
- While the clay is still tacky, embed small craft mirrors into the design to serve as the “glittering soul” of the piece.
- Once the structure is fully dry, coat the entire surface with white acrylic paint to mimic traditional lime-wash.
- For the final reveal, use a damp cloth to wipe the paint off the mirror surfaces, allowing them to sparkle.