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**HEARTLAND CHRONICLES**  
EXPLORING THE MIDWEST



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## INSIDE THE OAK COMMITTEE

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Dhwani Mehta

**Coordinator**  
Gaurav Agrawal

**Editor**  
Abhilasha Dhake

**Content by**  
Dhwani Mehta, Gaurav Agrawal,  
Krishita Parmar, Mirangi Sheth

## VISION

As an affiliate company, our vision dovetails into the vision of David Weekley Homes of "Building Homes and Enhancing Lives". We endeavour to provide them our services - by being proactive, on-time and of high quality. This in essence captures the expectations and deliverables, and this is our DNA. The vision statement is our 'North Star' that provides the direction to our goalpost. Our Mission statement is a manifestation of commitment and resolve of our team that takes pride fulfilling expectations of partners.

## MISSION

### How do we get there?

Mission statement is essentially our toolbox, our compass that aligns our purpose, efforts, aspirations, energies to reach the summit that is our vision. The mission statement with acronym of P.A.T.H. is our roadmap / GPS which will lead us to our ultimate goal. The mission statement is about leveraging all resources to implement a strategic plan to realize our vision.

## VALUES

We wish to build LOS as a Value Driven Organization. Values define who we are and define our behaviour and culture.

P

### Performance Oriented and Proactive:

Each team member at LOS has a clarity of purpose and has clearly defined goals; success orientation defines our team and by being Proactive we control our situation and act in anticipation to avoid pitfalls. Performance is a way of life at LOS.

A

### Accurate and On-time Services:

Our team takes pride in producing output that is accurate without losing the sight of committed timelines. The work culture of quality and timeliness ensures that we meet the expectations of our customers every single time.

T

### Trust in Teamwork:

Team LOS believes in collective success. We inculcate the climate of trust in individuals and team. We see Teamwork and Trust as a success multiplier. We seek support and provide support to build a winning team.

H

### Happy and Harmonious Work Culture:

LOS is developing a culture of Harmony that makes us a happy workplace. We rise above our differentiations of knowledge, age, experience, hierarchy etc. and this makes us one homogenous force that brings success and breeds success. We are one big family where each member is a key constituent that supports the structure.

E

### Excellence:

The best there is - we set high standards and intend to meet the expectations of our customers by being at our best. We continually learn new skills, update knowledge that keeps us ahead of the curve and set high performance standards for ourselves.

P

### Passion:

Team works with passion - with the mind and soul. The passion energises our efforts to provide high quality services which is intended to bring customer delight.

I

### Integrity:

Team LOS believes in 'doing-the-right-thing': it has high moral obligation to the company, stake holders, society etc. to ensure that our work practices meet the best ethical standards. We have a work culture of zero tolerance when it comes to the issue of Integrity.

C

### Commitment:

This is like an unwritten contract where we ensure our customers of our highest commitment to deliver value and expected performance. Each team member is dedicated to meet this expectation.



# LET'S CELEBRATE Birthdays



**Sakshi Shah** Apr 19  
Division Services



**Shubham Khumbhare** Apr 19  
Architectural Visualization



**Dipali Lad** Apr 21  
Design Services



**Shilpan Pradhan** Apr 23  
Design Services



**Harjitsinh Sindha** Apr 25  
Design Services



**Prachi Patel** Apr 30  
Division Services



**Krutarth Jani** May 08  
Architectural Visualization



**Dhvani Mehta** May 10  
Division Services



**Swati Bhogle** May 10  
Architectural Visualization



**Varun Jagtap** May 17  
Division Services



**Purvi Oza** May 31  
Design Services

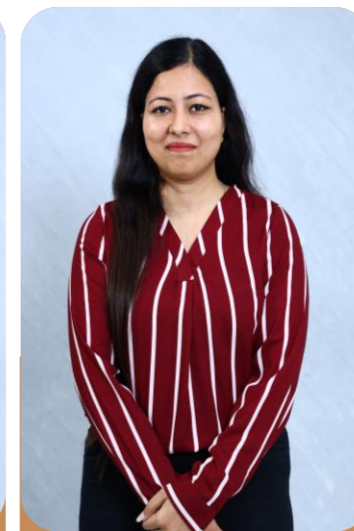


**Vishal Kapadiya** Jun 03  
Design Services

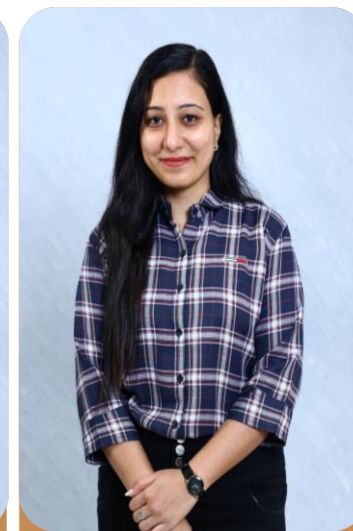
# LET'S CELEBRATE Birthdays



**Bhaumik Patel** Jun 04  
Architectural Visualization



**Hetal Joshi** Jun 06  
Architectural Visualization



**Hiral Joshi** Jun 06  
Architectural Visualization



**Maitri Shah** Jun 06  
Architectural Visualization



**Sanjay Shembekar** Jun 09  
General Management



**Soumya Upadhyaya** Jun 12  
Design Services



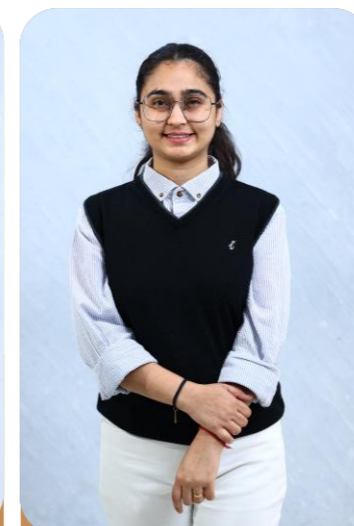
**Sumit Saini** Jun 18  
Architectural Visualization



**Hardik Panchal** Jun 19  
Purchasing Services



**Tanvi Limbad** Jun 24  
Design Services



**Rutu Panchal** Jun 29  
Design Services



# LET'S CELEBRATE *Work Anniversaries*



**Sanjay Shembekar** 8 Yrs  
General Management



**Rutu Panchal** 7 Yrs  
Design Services



**Vishal Kapadiya** 7 Yrs  
Design Services



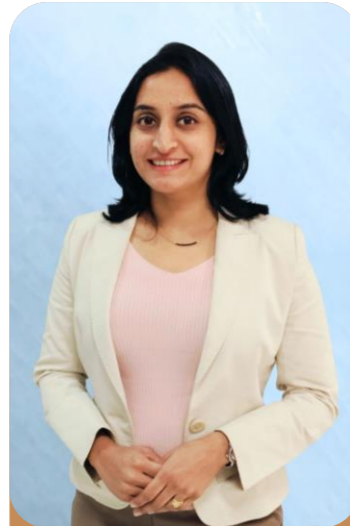
**Aagam Sheth** 6 Yrs  
Design Services



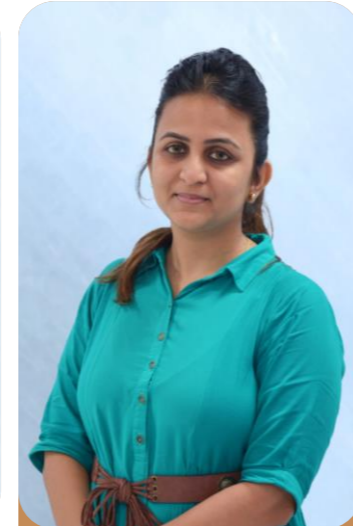
**Harjitsinh Sindha** 6 Yrs  
Design Services



**Krutika Macwan** 6 Yrs  
Division Services



**Minal Mahajan** 6 Yrs  
Design Services



**Shachi Saraiya** 6 Yrs  
Information Services



**Sumit Saini** 6 Yrs  
Architectural Visualization



**Aditi Pithava** 5 Yrs  
Purchasing Services



**Hetal Joshi** 5 Yrs  
Architectural Visualization



**Hiral Joshi** 5 Yrs  
Architectural Visualization

# LET'S CELEBRATE *Work Anniversaries*



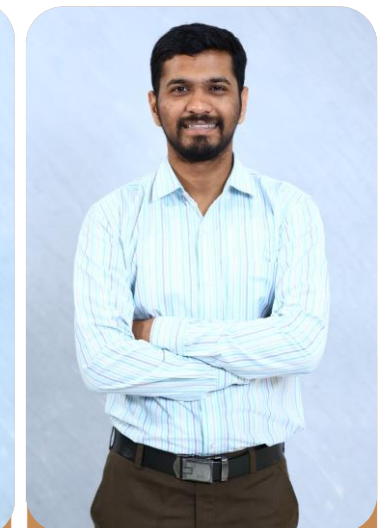
**Krupa Patel** 5 Yrs  
Design Services



**Simran Rajput** 5 Yrs  
People Services



**Tulsi Patel** 5 Yrs  
Division Services



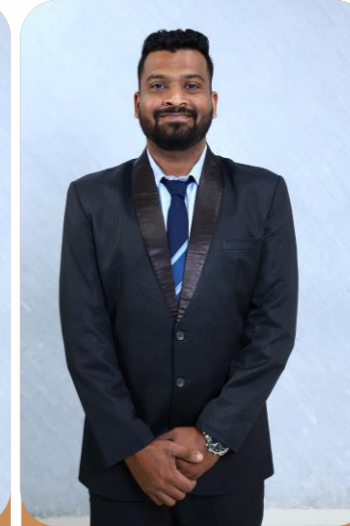
**Jimit Chauhan** 3 Yrs  
Division Services



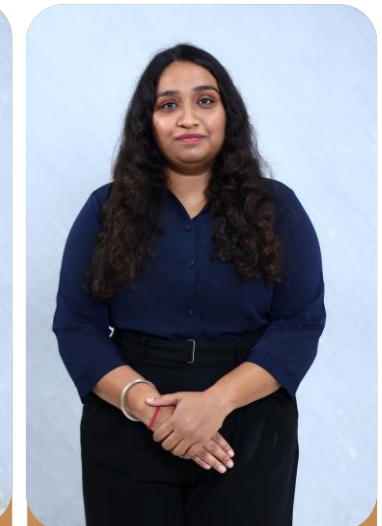
**Pabitra Jena** 3 Yrs  
Division Services



**Tushar Patel** 3 Yrs  
Design Services



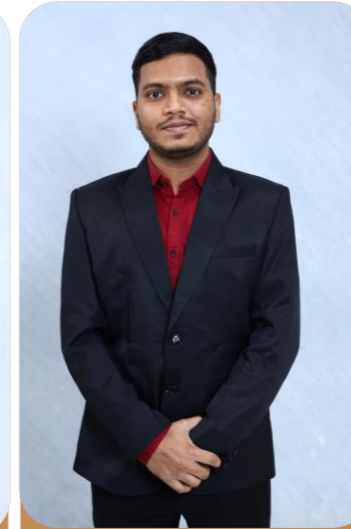
**Vishal Ghadge** 2 Yrs  
Architectural Visualization



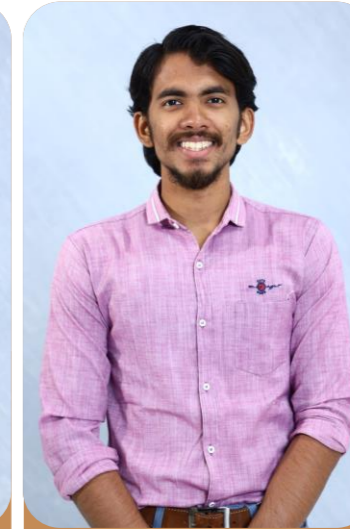
**Avnit Kalsi** 1 Yr  
Division Services



**Himani Bumiya** 1 Yr  
Design Services



**Mehul Parmar** 1 Yr  
Division Services



**Rahul Das** 1 Yr  
Information Services



**Riya Parmar** 1 Yr  
Purchasing Services



# LET'S CELEBRATE *Work Anniversaries*



**Sakshi Shah** 1 Yr  
Division Services



**Saurabh Chauhan** 1 Yr  
Information Services



**Vibhooti Jani** 1 Yr  
Design Services



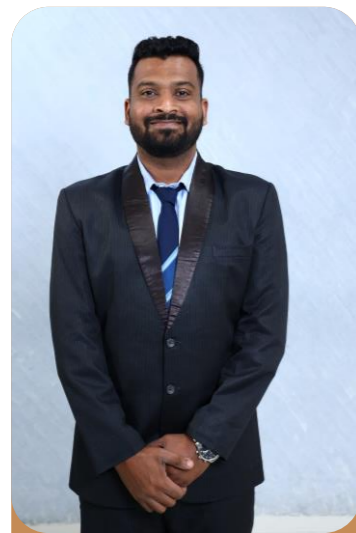
**Mehul Parmar**  
Division Services Designer II



**Shubham Kumbhare**  
3D Visualizer III



**Tushar Patel**  
Production Designer II



**Vishal Ghadge**  
Post Production Artist II



**Avnit Kalsi**  
Division Services Designer I



**Sakshi Shah**  
Division Services Designer I



**Shivani Dave**  
Support Designer II

# LET'S CELEBRATE *Wedding Anniversaries*



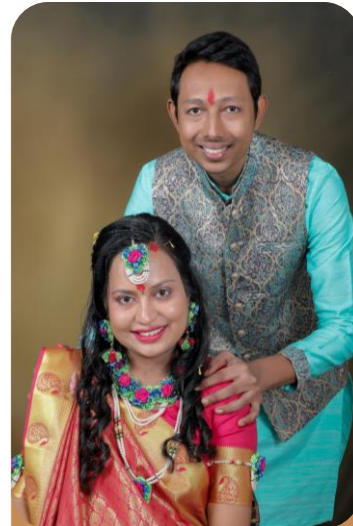
**Riya & Prayerson Parmar**  
April 21, 2022



**Kevin & Krupali Patel**  
April 28, 2019



**Swati & Amit Bhogle**  
May 06, 2015



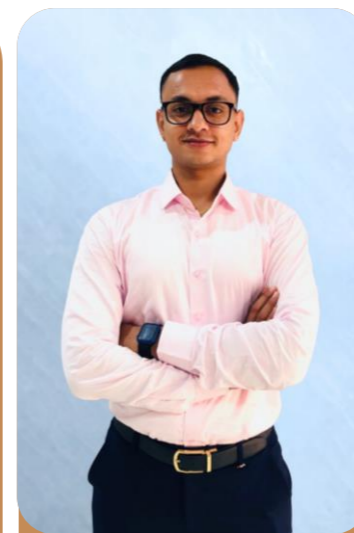
**Ravi & Priyanka Patil**  
May 19, 2019



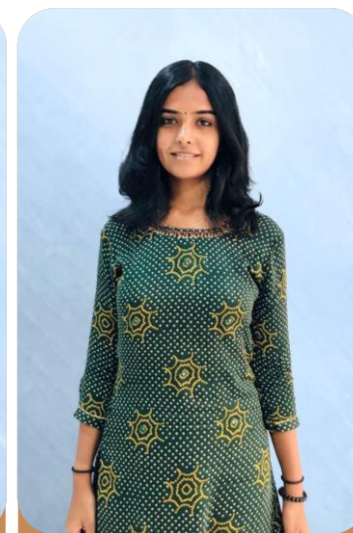
**Vishal & Snehal Ghadge**  
May 30, 2013



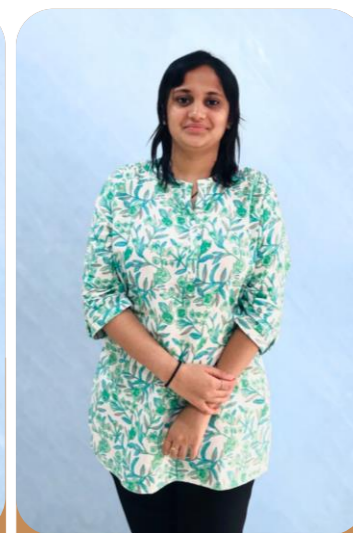
**Devanand & Poonam Singh**  
June 04, 2009



**Arvind Suthar** Apr 01  
Architectural Visualization



**Isha Kataria** Apr 01  
Design Services



**Riya Talati** Jun 18  
Information Services



# WINNING *Ways*

**Congratulations on getting the Team Member of the Quarter award! Can you share what this recognition means to you?**

Thank you! Team Member of the Quarter is not just about the recognition itself, but also represents the collaboration & efforts that we put in as a Team. It not only boosts my confidence but also reinforces my commitment to contributing positively to our Team's goals. It's a reminder that my efforts are valued and that my contributions have made a meaningful impact within our Team and the company.

**What is the most fascinating part of your work with the Information Services department?**

Information Services is the blend of innovation and collaboration. Engaging in boundary-pushing projects from scratch and integrating with diverse platforms is rewarding. Collaborating with skilled people enhances my understanding of complex systems, while open communication and leadership drive innovation and new initiatives. This dynamic and supportive teamwork environment makes every day fulfilling and exciting.

**You mentioned your dream car is the Volkswagen Polo GT version. What features of this car attract you the most, and what would it mean to you to own one?**

I already own a Volkswagen Polo, but not the GT version. The features of the Polo GT that attract me are its sporty design, advanced technology, and safety features. As a fan of German cars, I admire Volkswagen's commitment to quality and performance. Owning a Polo GT would symbolize a milestone for me, reflecting hard work and achievement, while also providing the joy of driving a car tailored to my preferences and lifestyle.



// Gaurav with his family.

**Do you have any role models, either personally or professionally, whose qualities you admire the most?**

My personal role models are my parents and sister. Their support, risk-taking spirit, and emphasis on the value of time have shaped my life. They have taught me to make timely decisions, learn from mistakes, and move forward without regrets. Their never-give-up attitude inspires and guides me in all aspects of life.



**Gaurav Agrawal**

Gaurav joined LOS in October 2023 as a member of the Information Services Team. His family includes his father, mother and an elder sister.

# 3 *cheers*

# STAR PERFORMERS *of* Quarter 1, 2024

## ACE AWARD



**Krunali Divecha**

**ACE Award** winner for Q1 of 2024 is **Krunali Divecha**. She has shown incredible growth in the past year, moving from student to teacher in multiple areas. Krunali has inherited the responsibility of maintaining excel templates, ensuring the integrity of our Team's work. As if that weren't enough, she is solely responsible for creating over 900 bid pricing requests for our customers this year, doubling our previous monthly record. Krunali is passionate about connecting with others, often through CARE initiatives and ITO.

## ARJUNA AWARD

**Shivani Parmar**, Design Services Team won **Arjuna Award**. Shivani joined Lone Oak Solutions last August and since has shown a deep understanding and enthusiasm for her work. She consistently takes thorough notes and refer to them as needed. Shivani actively helps others and fosters team spirit through work sharing. She is not afraid of setbacks, always asks for feedback and works on it. Shivani is an excellent communicator, making sure everyone stays informed in the focus group and their efforts stay coordinated. Her commitment to trusting their process has led to consistent quality work that we are all proud of. Shivani recently contributed to the CARE blood donation drive and played a key role in last quarter's ITO.



**Shivani Parmar**

## AV'S AVENGER AWARD

**AV's Avenger Award** was received by **Bhaumik Patel**. Bhaumik has been with LOS since 2018 and has consistently shown his eagerness to tackle new opportunities for learning. His attention to detail has contributed to maintaining high-quality work across the team on all deliverables. Bhaumik's ability to delve into complex troubleshooting of programming errors has improved support for the field with necessary marketing materials. He has helped new team members feel welcome and taken on training while meeting turnaround goals for all deliverables. Bhaumik has also played a role in the Sports Committee and CARE events, actively participating in team activities. He is humble and friendly with everyone, striving to lead by example and embody our culture daily.



**Bhaumik Patel**





Saurabh Chauhan

## IS IMPACT AWARD

**IS Impact Award** winner **Saurabh Chauhan** has been an integral part of the IS Development team, and he will mark his first work anniversary next month. Saurabh has contributed to the Customer Care Team and Management System, where he played a key role in developing the Project Status module. Currently, he is working on the Design Services application team. Saurabh has played a significant role in developing the Programs page and the new Program Request module. He is a fast learner, always eager to acquire and apply knowledge in his day-to-day work.

## SPOTLIGHT AWARD

**Prachi Patel** of Division Services won the **Spotlight Award**. Prachi has completed more ASRs & Plan Changes than the average per Team Member. She is a top performer and always on top of her work. Prachi helped in training LOS Support Team on lot fit package items and has excelled in medium to hard level plan changes. This quarter she helped CTX Team on an ASR and had minimal PUM. Prachi's positive attitude while workload increases and priorities shift has always been appreciated and noticed.



Prachi Patel



# HUMANS *of* L.O.S.

After a busy week of deadlines and meetings, we look forward to the weekend — a time to relax, recharge, and prepare for the week ahead. Whether it's watching Netflix, meeting friends, or reading a good book, weekends are precious moments of happiness and fulfillment.

For Harikrishna, however, weekends hold a different kind of joy. Inspired by his father's selflessness in sharing whatever little they have with those in need, Harikrishna finds fulfillment in giving back to the community.

In his hometown, Harikrishna is a source of comfort and joy for the elderly in nursing homes. Armed with news articles, medicines, and games, he brings not just supplies but companionship that brightens their days. His visits are eagerly awaited, and his presence, along with his stories celebrating ordinary moments, brings warmth to the residents.

When not lending a listening ear to the elderly, Harikrishna cherishes weekends spent with his mother. They chop vegetables and stir pots as they prepare meals for underprivileged children in their community. Together, they organize jovial games like hide-and-seek creating moments of pure happiness and connection for these children.

Moreover, Harikrishna inspired us with the idea of the old age home visit for our C.A.R.E. event – and we're glad to get a chance to form intergenerational connections and celebrating shared human experiences.

Amid daily routines, we sometimes forget the joy of connecting with loved ones over a cup of tea, sharing stories and funny anecdotes. Harikrishna's selfless dedication to his community reminds us of the power of compassion. Let's emulate his kindness, spreading warmth and joy wherever possible.



## HARIKRISHNA BAROT

HariKrishna Barot has been a part of LOS since February 2019. During his downtime, he enjoys strolling through the park, spending time with his parents and niece, and is a huge fan of Shah Rukh Khan, like many of us.



# A DAY IN *Fred's* LIFE



In the fast-paced realm of technology and design, roles that harmonize creativity with functionality are indispensable. Meet Fred Lindner, the User Experience (UX) Manager at David Weekley Homes — a seasoned professional adept at bringing together what users want, design ideas, and new technology. With a keen eye for detail and deep understanding of market trends, he ensures that David Weekley Homes remain at the forefront of industry standards.



// Wall installation made with 480 Pellegrino bottles

Fred likes to begin his morning with a peaceful ritual of walking his kids and their dog to school. It's a time he cherishes for gathering his thoughts and setting intentions for the day. "For me, coffee is non-negotiable," he chuckles. "And a few times a week, I squeeze in a workout to keep the energy flowing."

At work, Fred's days are dynamic and diverse. Mornings are dedicated to strategizing with the Design Team and overseeing ongoing projects. Afternoons find him in meetings with Team Members and product owners, charting the course for future initiatives. If time allows, he enjoys letting his creativity flow while diving into hands-on design work.



//Fred with his wife Janette, and kids Alexandra and Andrew

His week is structured yet flexible where Monday to Thursday follow a similar rhythm of meetings and project management, Fridays are reserved for catching up on pending tasks or diving into research articles that inspire his work. While Fred is relatively new to his current role, building a strong team has been a significant accomplishment. "I'm fortunate to work with talented individuals who challenge me to grow," he acknowledges.

Beyond work, he explores creative outlets such as art, music, and filmmaking. Currently, he's composing a song for an animated film and is also part of a group that creates short films for the 48 Hour Film Project, where participants have the weekend to write, film and produce a complete short film.

After a fulfilling day at work, Fred cherishes his family time. He and his wife Janette have spent 24 years together, raising their two children, Andrew and Alexandra, along with their lively dog, Phoebe. Connecting with his children and pursuing personal projects brings him joy. Before bed, he unwinds by listening to a short podcast.

Fred embodies the essence of a contemporary professional: agile, creative, and deeply dedicated to enhancing user experiences in a rapidly evolving technological landscape. His journey underscores the fusion of passion, family values, and an unwavering commitment to innovation in both his professional and personal pursuits.



# THROWBACK



## APRIL FOOLS DAY

On this day, Team Members tried to outdo each other with creative pranks. From classic jokes to elaborate setups, laughter filled the air, as even the People Team got in on the fun. It was a day of camaraderie and light-hearted mischief, making it a memorable and enjoyable time for everyone.

## BACK TO RETRO TIMES & TWINS DRESS UP DAY

Team Members showcased their creativity by dressing up in 70's/90's attire or as twins. The highlight was a lively ramp walk where participants enthusiastically flaunted their outfits in style, transforming it into a lively celebration filled with laughter and applause.



## DESSERT MAKING

Our taste buds and creativity got a workout at our recent dessert-making activity! Teams came together to whip up delicious treats, filling the air with the happy sounds of whisking, mixing, and sharing ideas. The event offered a delightful opportunity to connect over mouthwatering desserts.



# C.A.R.E.



## FOOD DRIVE

The CARE committee's preparation and distribution of 500 sandwiches to onsite workers and their families, emphasizes our responsibility to positively impact society and engage ethically with our community.



## BAG KIT DISTRIBUTION

The CARE Committee recently organized a successful bag-kit donation drive, benefiting a total of 200 individuals at the Ashadeep Foundation. It includes essential items such as bags, stationery, textbooks, water bottles, and other necessities. We are immensely proud of our Team's efforts to create a brighter future for these children.



# MIDWEST MARVELS

Uncover the essence of America's heartland, from Indy's speedways to Minneapolis' artsy vibes and Nashville's musical soul, journey through the cultural wonders of three iconic cities. Delve into the dynamic intersection of history, culture, and adventure, where every corner reveals new wonders waiting to be uncovered.



## DISCOVERING ARTISTRY

Indianapolis, Nashville, and Minneapolis stand as vibrant pillars of cultural diversity in the Midwest. In Indianapolis, visitors are enchanted by interactive exhibits at the Children's Museum and inspired by the extensive galleries of the Indianapolis Museum of Art. Nashville's legendary music venues resonate with the soul-stirring sounds of country, rock, and everything in between, celebrating its status as Music City, USA. Meanwhile, Minneapolis captivates with its dynamic arts scene, featuring world-class museums and theatres that host performances ranging from classical to avant-garde. Together, these cities promise unforgettable cultural adventures showcasing the heart of the American Midwest.

## EVENTS & CELEBRATIONS

Indianapolis is known for its motorsport heritage, centered on the Indianapolis Motor Speedway and INDY 500, alongside a strong sports culture with the NFL's Indianapolis Colts. Nashville, the 'Music City,' is a global hub for country music, featuring iconic venues like the Grand Ole Opry and Music Row, with a lively nightlife and renowned music institutions attracting enthusiasts worldwide.



## VIBRANT VISTAS

In the heart of the Midwest, each state showcases unique natural beauty. Indianapolis offers rolling farmlands, tranquil prairies, and lush forests with urban retreats. Nashville charms with meandering rivers, serene lakes, and ideal spots for outdoor activities. The pristine lakes, and verdant parks of Minneapolis offer opportunities for hiking and biking. Each city invites visitors to discover the diverse natural wonders of the Midwest.



## URBAN DELIGHTS

Nashville is renowned for its Hot Chicken, a fiery fried chicken dish served with pickles and bread. Indianapolis boasts the famous Pork Tenderloin sandwich, while Minneapolis is known for its Juicy Lucy, a cheeseburger with the cheese stuffed inside the patty. These dishes represent not only the flavours of their respective cities but also serve as beloved symbols of local culinary tradition and pride.

Whether you're looking for adventure or tradition, this area offers incredible discovery and inspiration with its vivid art and culture, delicious cuisine, and breathtaking vistas.

