

21st

EDITION

NOVEMBER 2023



INSIDE
THE OAK



Unveiling The Treasures Of The West India

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INSIDE THE OAK COMMITTEE				
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OUR VISION

Why we exist?



To provide World-Class Services to our Affiliates.

As an affiliate company, our vision dovetails into the vision of David Weekley Homes of “Building Dreams and Enhancing Lives”. We endeavor to provide them our services –by being proactive, on-time and of high quality. This in essence captures the expectations and deliverables, and this is our DNA. The vision statement is our ‘North Star’ that provides the direction to our goalpost. Our Mission statement is a manifestation of commitment and resolve of our team that takes pride fulfilling expectations of partners.

OUR MISSION

How do we get there?



Mission statement is essentially our toolbox, our compass that aligns our purpose, efforts, aspirations, energies to reach the summit that is our vision. The mission statement with acronym of P.A.T.H. is our roadmap / GPS which will lead us to our ultimate goal. The mission statement is about leveraging all resources to implement a strategic plan to realize our vision.

- P** **Performance Oriented and Proactive:** Each team member at LOS has a clarity of purpose and has clearly defined goals; success orientation defines our team and by being Proactive we control our situation and act in anticipation to avoid pitfalls. Performance is a way of life at LOS.
- A** **Accurate and On-time Services:** Our team takes pride in producing output that is accurate without losing the sight of committed timelines. The work culture of quality and timeliness ensures that we meet the expectations of our customers every single time.
- T** **Trust in Teamwork:** Team LOS believes in collective success. We inculcate the climate of trust in individuals and team. We see Teamwork and Trust as a success multiplier. We seek support and provide support to build a winning team.
- H** **Happy and Harmonious Work Culture:** LOS is developing a culture of Harmony that makes us a happy workplace. We rise above our differentiators of knowledge, age, experience, hierarchy etc. and this makes us one homogenous force that brings success and breeds success. We are one big family where each member is a key constituent that supports the structure.

OUR VALUE



We wish to build LOS as a Value Driven Organization. Values define who we are and define our behaviour and culture.

- E** **Excellence:** The best there is – we set high standards and intend to meet the expectations of our customers by being at our best. We continually learn new skills, update knowledge that keeps us ahead of the curve and set high performance standards for ourselves.
- P** **Passion:** Team works with passion – with the mind and soul. The passion energises our efforts to provide high quality services which is intended to bring customer delight.
- I** **Integrity:** Team LOS believes in 'doing-the-right-thing'; it has high moral obligation to the company, stake holders, society etc. to ensure that our work practices meet the best ethical standards. We have a work culture of zero tolerance when it comes to the issue of Integrity.
- C** **Commitment:** This is like an unwritten contract where we ensure our customers of our highest commitment to deliver value and expected performance. Each team member is dedicated to meet this expectation.

LET'S CELEBRATE



BIRTHDAYS



Tushar Patel
Design Services
27-July



Aparajita Gaekwad
People Services
26-July



Shubham Jain
Information Services
17-August



Bhumi Nadapara
Design Services
13-September



Niraj Purohit
Information Services
02-August



Aditi Pithava
Purchasing Services
24-September

LET'S CELEBRATE



BIRTHDAYS



Smit Patel
Purchasing Services
08-August



Poonam Chandra
Information Services
02-July



Vismaya Nair
Architectural Visualisation
02-September



Naitik Bhavsar
Architectural Visualisation
03-September



Simran Rajput
People Services
20-August



Vishakha Valera
Purchasing Services
12-August

LET'S CELEBRATE



BIRTHDAYS



Vishal Ghadge
Architectural Visualisation
24-August



Krunal Pancholi
Information Services
08-August



Aakash Pandey
Division Services
17-September



Rahul Dhanwani
Division Services
25-August



Pabitra Jena
Division Services
01-July



Rishva Gandhi
Division Services
04-August



Prasann Apte
Architectural Visualisation
28-September



Nityalaxmi Tilekar
People Services
28-July

LET'S CELEBRATE



BIRTHDAYS



Deval Shah
Information Services
28-September



Bharti Sharma
Purchasing Services
26-August



Kevin Patel
Design Services
16-September



Ushma Ahuja
Purchasing Services
18-August



Mirangi Sheth
Design Services
02-July

LET'S CELEBRATE



BIRTHDAYS



Ravi Patil
Purchasing Services
30-September



Pranati Vahia
Information Services
17-August



Krupa Patel
Design Services
25-August



Riya Parmar
Purchasing Services
21-September



Jayesh Sharma
Architectural Visualisation
19-July



Himani Bumiya
Design Services
04-September

LET'S CELEBRATE



BIRTHDAYS



Dhwani Chauhan
Design Services
30-September



Sagar Ladva
Architectural Visualisation
05-July



Shachi Saraiya
Information Services
08-August



Rahul Das
Information Services
18-September



Urvashi Patel
Design Services
05-September

LET'S CELEBRATE



PROMOTIONS



Shivani Parmar
Information Services
QA Engineer II



Manav Parmar
Division Services
Division Services Designer II



Bharti Sharma
Purchasing Services
Purchasing Associate II



Dev Makhijani
Architectural Visualisation
Post Production Artist II



Isha Pandya
Division Services
Division Services Designer III



Sachet Khandeshwar
Purchasing Services
Purchasing Associate II



Swati Bhogle
Architectural Visualisation
Exterior 3D Visualiser III

LET'S CELEBRATE



PROMOTIONS



Kevin Patel
Design Services
Production Designer III



Sumit Saini
Architectural Visualisation
Architectural Visualisation Lead



Minal Mahajan
Design Services
Production Designer III



Aagam Sheth
Design Services
Production Designer III



Dhwani Solanki
Information Services
Sr. Software Developer I

LET'S CELEBRATE



NEW TEAM MEMBERS



Shubham Jain
Information Services
04 July 2023



Vismaya Nair
Architectural Visualisation
01 August 2023



Dhwani Mehta
Design Services
07 August 2023



Raj Patel
Design Services
03 July 2023



Urvashi Patel
Design Services
25 September 2023

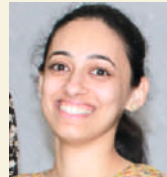
LET'S CELEBRATE



NEW TEAM MEMBERS



Shivani P Parmar
Design Services
01 August 2023



Bhumi Nadapara
Design Services
03 July 2023



Tanvi Limbad
Design Services
03 July 2023



Punit Parmar
Design Services
03 July 2023



Soumya Upadhyaya
Design Services
25 September 2023

LET'S CELEBRATE



WORK ANNIVERSARIES



Jignesh Prajapati
Design Services
6 Years



Shivani Dave
Design Services
1 Year



Pooja Parekh
People Services
6 Years



Chirag Shah
Information Services
6 Years



Krishna Desai
Division Services
5 Years



Dhwani Solanki
Information Services
1 Year



Vrajesh Bhavsar
Architectural Visualisation
5 Years



Dhwani Chauhan
Design Services
5 Years

LET'S CELEBRATE



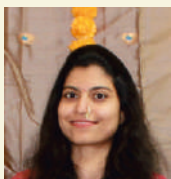
WORK ANNIVERSARIES



Sachet Khandeshwar
Purchasing Services
2 Years



Dhaval Ghadge
People Services
6 Years



Tanvi Patankar
Information Services
5 Years



Tushar Patel
Information Services
1 Year



Manav Parmar
Division Services
1 Year



Sukruti Gandhi
Information Services
6 years



Aditya Edve
Design Marketing
4 Years



Krunali Divecha
Purchasing Services
2 Years

LET'S CELEBRATE



WORK ANNIVERSARIES



Devanand Singh
Architectural Visualisation
4 Years



Abhilasha Dhake
Design Services
5 Years



Wilfred Parmar
Architectural Visualisation
4 Years



Sneh Verma
Architectural Visualisation
5 Years



Naresh Jangid
Architectural Visualisation
5 Years



Bharti Sharma
Purchasing Services
2 Years



Sagar Ladva
Architectural Visualisation
3 Years

LET'S CELEBRATE

WEDDING ANNIVERSARIES



Ushma & Shyam Ahuja
Purchasing Services
July 4, 2014



Jayesh & Arti Sharma
Architectural Visualisation
July 15, 2021

NEW BORNS



Aanvi Patel
Tushar & Sneha Patel
Information Services
15-Jun-23



Tanishka Patel
Kevin & Krupali Patel
Design Services
19-Sep-23



Vishakha Valera

ACE Award

ACE Award winner for Q2 of 2023 is **Vishakha Valera**. Vishakha started with Lone Oak in November 2019 and is an integral part of making the Options team. She has been instrumental in keeping the option catalog current and moving us forward into the future. Vishakha is diligent, responsible, focused, and creative. Besides running weekly option generations, Vishakha works to improve data integrity, update Envision, and build new options, all while keeping a positive attitude and a cheerful smile.

Arjuna Award

Abhilasha Dhake from the Design Services Team won the **Arjuna Award**. She has been a part of Lone Oak since August 2018 and since day one she gained the reputation of being reliable and trustworthy. After having a successful tenure on Division Services Team, Abhilasha transitioned to the Production Team earlier this year. Within couple of quarters, she gained such accuracy that there was no further need for TM check on Production and PUM files. She also got her hands on Production training of framing and roofing for new Team Members, sharing her experience of rafter market from Rado Team. While taking care of all this on production side, she continued being a resource to the Division Team. Apart from this, Abhilasha continued being the pillar of Inside the Oak committee. Her detail-oriented approach can be seen in their editorial work as well.



Abhilasha Dhake



Shivani Parmar

IS Impact Award

IS Impact Award winner **Shivani Parmar**, has been a part of Purchasing application and has shown an exceptional level of analytical skills in testing and ensuring application's quality. After introducing Quality Assurance Team, Shivani is the first Team Member who is officially a part of any application testing. She is proactive in her approach, asking the right questions to developers and Product Owners, clarifying all the things, demonstrates her strong Quality check attitude. Along with her regular tasks, Shivani is working on enhancing her skills in automation testing. She is from our neighbouring state of Madhya Pradesh and after relocating to Vadodara, Shivani is exploring new places in weekends.



Swati Bhogle

AV's Avenger Award

AV's Avenger Award was received by **Swati Bhogle**. She has been part of the Architectural Visualization Team for more than 4 years. Over the years Swati has had a huge impact on the team by treating everyone like family with her warmth and constant care for others. She has consistently fulfilled her daily goals of exterior renders and has also dedicated extra time to learn interiors. She actively participates in Sports committee, CARE, Inside the Oak magazine and recently showed her cool dancing moves in LOS Talent hunt event. She loves to cook and bring special home-made delicacies for the entire Team. When at home, Swati enjoys spending time with her son, Parth and her husband, Amit by going on drives around the city and exploring new restaurants and food courts.

Spotlight Award

Mansi Mehta of Division Services won the **Spotlight Award**. Mansi has played a major role in assisting both the support and production teams in the group effort of completing Address Specific Requests. She has helped guide, train, and assist with any questions they may have. Although a large portion of her time is spent guiding others, Mansi has continued to complete her own work in a timely manner. The team recently completed over 1000 ASRs and Mansi played a huge role in that accomplishment.



Mansi Mehta



Star Performers of Quarter 2, 2023

HUMANS OF LOS



Sneh Verma

In the hustle and bustle of our daily lives, we often find ourselves caught up in the mundane routine of commuting to work. But sometimes, amidst the ordinary, extraordinary moments can emerge, transforming our ordinary days into something truly special.

Sneh is an ordinary commuter like you and me. As any other day, he was on his way to the office with the roar of his motorbike punctuating the city's cacophony. The clock ticked its way to 11:30 am, and Sneh found himself at the Kala Ghoda circle, waiting for the ever-familiar red light to change.

A traffic police officer waved at him, signaling him to come closer. Anxiety coursed through Sneh's veins as he wondered if he had unknowingly committed a traffic violation, the dread of a hefty challan looming large in his mind. But sometimes life has a way of surprising us. To Sneh's astonishment and delight, the police officer wasn't there to penalize him; instead, he wanted to recognize and reward Sneh for his exemplary adherence to traffic rules, particularly his unwavering commitment to wearing a safety helmet. In that moment, the ordinary intersection at Kala Ghoda became the stage for a heartwarming drama of

recognition and appreciation. The police officer presented him with a certificate, a tangible symbol of his dedication to responsible road behavior. And, a petrol coupon was handed to him, a small token of appreciation that would fuel not just his motorbike but also his spirit.

Sneh continued his journey to the office, he did so with a newfound sense of pride. In a world where we often overlook the small acts of responsibility and adherence to rules, Sneh's story serves as a reminder that sometimes, when you least expect it, life can reward you for doing the right thing. He has been riding for 8 years now and never left his home without the helmet. What I could relate most to was when he said, **"Always remember, someone at home is waiting for you."**

So, the next time you find yourself at a red light, waiting amid your daily commute, remember Sneh's story.



Sneh Verma has been part of the Architectural Visualization Team since August 2018. He found his love for motorbikes in childhood when he started watching bike racing MotoGP. His favorite racer is a former Italian motorcycle racer Valentino Rossi.

WINNING WAYS



Sachet Khandeshwar

Sachet Khandeshwar won Team Member of the Quarter Award for Q1-2023.

Sachet joined LOS in September 2021 as a member of the Purchasing Team's Starts Team and is valued in the team for his desire to improve process. His family includes his mother and Sister. He was raised in Nagpur, and really

looks forward to indulging in Orange Barfi (Milk-based sweet from the Indian subcontinent with a fudge-like consistency), whenever he gets the opportunity to visit his hometown.

1) You recently celebrated your 2-year anniversary with Lone Oak Solution, what makes you look forward to coming to work every day?

It's hard to believe, but I recently marked my two-year anniversary with Lone Oak Solutions, and I continue to be pleasantly surprised by how swiftly time has passed. Working with such an extraordinary group of individuals has been truly remarkable.

What I find most valuable in my current role is the sense of personal space and freedom it offers. While we do have established processes, rules, and regulations that we must adhere to, there's a notable degree of flexibility and autonomy in how I carry out my day-to-day responsibilities. This level of independence empowers me to be more creative and efficient in my work, and it's something I genuinely appreciate and benefit from on a daily basis.

2) When your name was announced as the Team member of the Quarter, what was your first reaction, and how did you celebrate this win?"

When my name was announced as the Team Member of the Quarter, my first reaction was a mix of surprise and gratitude. I was genuinely honoured to receive this recognition from my colleagues and superiors. We haven't celebrated yet as my mom's birthday is approaching soon so we are planning to celebrate it together.

3) What is the most fulfilling aspect of your work with Starts and the Insurance Team?

Having had experience in diverse job profiles in the past, I would say there are numerous intricate details that require our attention to attain the highest level of precision. Moreover, I maintain a constant sense of curiosity about the various components within our processes. I satisfy this

curiosity by posing numerous questions, aiming to acquire a deeper understanding of different facets of our work. This pursuit of knowledge not only enhances my overall comprehension but also motivates me to continually challenge myself for improvement. This aspect of my work is especially fulfilling, as there is always an opportunity to learn and grow.

4) You enjoy learning about a variety of things online and expanding your knowledge, what topics are you currently fascinated by?

In my previous role as a Fraud Analyst, I developed a significant interest in the topic of cybersecurity. It offered me an insight into how quickly bad folks can take advantage of flaws in anyone's system and cause trouble with just a little information that is readily available on the internet. Every day, over 30,000 websites are attacked internationally. The most intriguing aspect of the cybersecurity industry is that people from any background can learn the skills and acquire knowledge. So, certainly, I am delving into the fundamental concepts of this vast subject.

5) We have all appreciated your talents as a Wildlife Photographer, is there a gallery or magazine where you dream of one day showcasing your photography?

I appreciate your kind words regarding my photography. This passion holds a special place in my heart, and I am constantly dedicated to honing my skills and capturing the profound beauty of the natural world. While I haven't achieved this dream just yet, I do nurture aspirations of having my work featured in a magazine someday.

Among the numerous photography competitions that take place worldwide each year, there are two specific magazines that I dream of showcasing my images in. The first is "**Sanctuary Asia**," an iconic magazine renowned for its dedication to the wildlife and biodiversity of India. The second, and undoubtedly a dream shared by countless photographers, is to see my work gracing the cover of the illustrious "**National Geographic**" Magazine. Regardless of the photography genre one pursues, having an image featured within the iconic, yellow-bordered frame of the National Geographic Magazine cover is an aspiration that speaks to the hearts of many.



Sachet with his mother, Mrudula & sister, Revati

THROWBACK

LOS Got Talent: An Afternoon of Dazzling Performances



We came together for an unforgettable afternoon brimming with remarkable creativity and entertainment. From soulful singing and mesmerizing guitar performances to captivating plays, thrilling rap songs, and enchanting dance routines, it was a whirlwind of talent and artistry. The fun group acts and dance performance left the audience so enthralled that they couldn't resist calling out "**once more**".

Freedom Festivity: Independence Day Celebration



Looking back at our meaningful Independence Day celebration, marking the 76th year of our nation's freedom. The day was filled with cultural pride, with everyone dressing in traditional attire and adding distinctive cultural elements to their outfits. Our office was adorned with Indian flags and a stunning Rangoli at the entrance, serving as powerful symbols of patriotism and unity.

Divine Reverence: Satyanarayana Katha



Dressed in the elegance of traditional attire, we embarked on a spiritual journey through a heartfelt Satyanarayana Puja. Our hearts brimmed with devotion as we offered prayers and cherished the blessed Prashaad, savoring each sacred moment. After the Puja, we had a team lunch, adding a delightful touch to the day's spiritual experience.

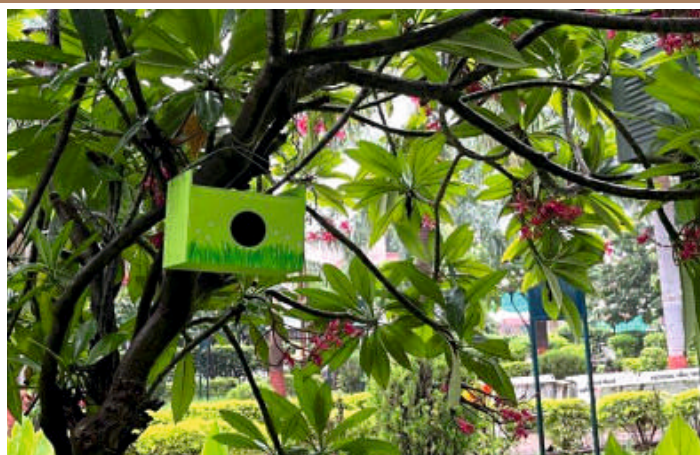
A Heartwarming Visit to the Old Age Home



Our compassionate **CARE** Team recently paid a visit to an old age home, leaving behind cherished memories and forging stronger connections with the residents. Through a series of engaging activities, they not only brought joy but also companionship, demonstrating the incredible power of empathy. The team's steadfast commitment to making a positive impact is truly praiseworthy.

Bird House Drive: Crafting Homes for Our Feathered Friends

Our '**Care-Bird House Drive**' showcased creativity and compassion as our Team united for a charitable cause. Crafted from repurposed materials these colorful birdhouses were provided as safe havens for small species near homes and community gardens.



A DAY IN RAYE'S LIFE

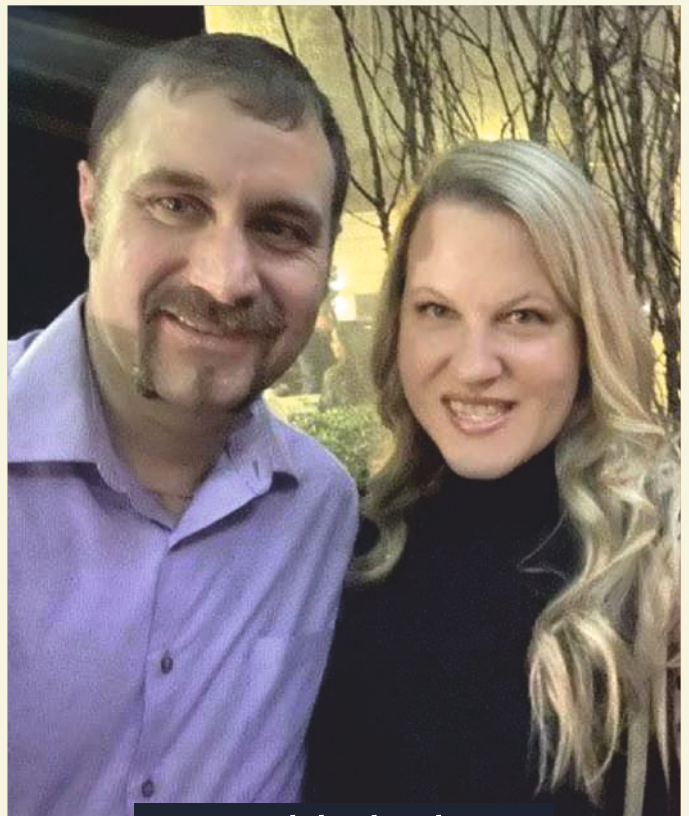


Meet Raye, a crucial member of the David Weekley Homes Team, who brings a fresh perspective to software systems and efficiently juggles between work, family and personal time. With more than four years of dedicated service, she's taken on various roles, smoothly transitioning from Business Systems Analyst to Application Development Manager. Her journey at David Weekly Homes has been marked by significant achievements and a steadfast commitment to making the company's processes better and keeping customers happy.

Collaboration is at the core of Raye's daily routine. She kicks off her day with virtual meetings with the LOS Team to discuss ongoing projects and future plans. She then works closely with her DWH colleagues on projects like BOSS Mobile and Purchasing 3.0, while also monitoring the help desk for urgent issues. Occasionally, Raye visits the field to enhance their software tools. These daily team meetings, uniting LOS and DWH members, are to make sure everyone is on the same page and to solve any problems that come up. This spirit of teamwork is what makes Raye's **"Caffeine Coders"** Team so successful; they named themselves after their shared love for coffee and tea breaks.

Raye's day doesn't end at the usual 5 o'clock. She sets aside time for testing new features and making sure everything is ready for the next workday. Her secret to staying focused and motivated is simple time management and occasional activities that boost her energy. Raye mentions, " Sometimes when I get stuck on a task and need a pick-me-up, I will go hop on my mini trampoline if I'm at my home office to get the creative juices going. When I'm in the office, I will typically turn to an afternoon stroll to the bistro for a coffee or tea break."

Raye lives by the mantra **"Nothing is permanent."** It helps her see change as an opportunity and keeps her positive, even in tough situations. This outlook has not only guided her career but has also shaped her perspective on life, always looking for ways to improve. Raye's recent trip to India revealed some interesting cultural similarities, especially when it came to food. She recollects **"One thing I observed as being the same in both cultures was how people really seemed to come together with food and dining experiences. This was evident when the whole Team would get excited in discussing our different options for our dining each night."**



Raye with husband Tony

A DAY IN RAYE'S LIFE



Raye with the LOS Team Members

"I truly enjoyed getting to experience the Maharaja Mac and the Paneer Wrap which were completely new items to me at McDonalds!" said Raye.

Balancing work, family, and personal life is important to Raye. Her immediate family includes her husband, Tony, and their furry friends, Emmy, the dog and Brick, the cat. After a busy day at the office, Raye finds comfort in her loved ones. She and Tony enjoy cooking together, watching shows, and taking leisurely walks with their dog. In addition to quality time with her husband and pets, Raye also treasures moments with nearby extended family, like her sisters, nieces, and nephews. Staying active and enjoying outdoor activities such as hiking, gardening, or kayaking are essential components of her relaxation routine.

Raye's example highlights how important it is to be dedicated, creative, and balanced. Her contributions at David Weekley Homes continue to make the company better, while her commitment to family and personal well-being reminds us of all of the importance of finding harmony in a fast-paced world.



CHRONICLES OF THE WEST

Western India encompasses a broadly characterized area within India, comprising the states of Goa, Gujarat, Madhya Pradesh, Maharashtra, Rajasthan, in addition to the Union territory of Daman and Diu, and Dadra and Nagar Haveli.

MYSTERY OF HISTORY:



The history of Western India is rich and diverse, with a timeline that spans thousands of years. Throughout its history, Western India's rich tapestry of diverse cultures, dynasties, and religions has profoundly shaped its society, architecture, cuisine, and traditions, leaving an indelible legacy. The region's vibrant history stands as a testament to its enduring spirit and its pivotal role in shaping India's multifaceted and ever-evolving landscape.

CULTURE:



The culture of Western India weaves a vibrant tapestry, where traditions, languages and cuisine converge, resonating with the region's rich diversity and historical legacies. Gujarat is renowned for its traditional **Navratri festival**, while Rajasthan comes alive during the colorful **Holi celebrations**.

Maharashtra shines during its grand **Ganpati festival**, and Goa dazzles with lively **Christmas night parties**. Spanning several states and union territories, each with its unique cultural heritage, Western India's culture seamlessly blends ancient customs with modern influences.

FOOD:

Western Indian cuisine is a delightful blend of flavors, a reflection of the region's bountiful culinary heritage and cultural diversity. The streets buzz with a vibrant food culture, offering an array of mouthwatering snacks like kachori, poha, jalebi, fafda, and vadapav, each with its distinct charm. These are just a glimpse of the diverse and delectable dishes awaiting your taste buds in Western India.



CHRONICLES OF THE WEST

INFRASTRUCTURE & SCIENTIFIC DEVELOPMENT:

Western India has seen significant infrastructure development and scientific progress. Transportation has improved with well-connected roads, airports, and ports. Expressways and national highways enhance connectivity. Moreover, it is also valued that **Indore is the cleanest city** and **Gandhinagar is greenest city** of Western region of India.



When considering the exciting realm of scientific and technological progress, Western India boasts of esteemed scientific and research institutions such as the **TIFR** and the **IIT Bombay**. Gujarat stands out in **biotechnology and pharmaceuticals**, hosting major pharma companies and emphasizing sustainable practices, especially in solar energy. Additionally, Rajasthan's Pokhran is renowned for testing scientific developments, including **nuclear technology**. In addition, cities like Indore, Pune, and Mumbai are emerging as vibrant hubs within the Information Technology (IT) sector.

MOST LIVABLE CITIES IN WESTERN INDIA:



Ahmedabad, Vadodara, Surat, Pune, Navi Mumbai, and Indore have consistently ranked among the most liveable cities in West India, as determined by the annual Ease of Living Index published by the Ministry of Urban and Housing Affairs.

WONDERS OF THE WEST:

Western India is incredibly diverse and culturally rich, with many natural and man-made wonders. From Rajasthan's "**Pink City**" Jaipur to Gujarat's iconic **Statue of Unity**. Madhya Pradesh is famous for historical **Mandu**, while Maharashtra boasts the cave treasures like

Elephanta and Ajanta-Ellora. Goa is renowned for its **stunning beaches**. Western India beckons travellers with its rich tapestry of cultural heritage, architecture, natural beauty, and wildlife, making it a captivating region for explorers.



Western India is an amalgamation diverse cultures and iconic architecture. Few States stand as economic engines, while the region's dynamic culture, cuisine, and scientific advancements enrich the West India.



Prerna More | Mansi Mehta | Tushar N Patel | Tushar Patel | Abhilasha Dhake | Hiral Joshi | Aditi Pithava